

From: [Dyment, JamesK](#)
To: [Zwaschka, Andrew](#)
Subject: 2015 Bicycle Maintenance Budget.docx
Date: Saturday, December 26, 2015 3:54:00 PM
Attachments: [2015 Bicycle Maintenance Budget.docx](#)

Order justification for Bicycle Purchase –

The West Precinct maintains a fleet of bicycles for approximately 50 full time riders to meet the policing needs of the West Precinct. We ride year round in a variety of conditions that are extremely demanding on the bicycles. The need for having a rotating fleet for the officers is two-fold. The first is that the bicycles maintain a higher degree of dependability and safety keeping the officers on the road longer with a safer bicycle. The second is that the service costs are greatly reduced due to the lower service time on the bicycle which reduces the need for major component replacement.

One of the West Precincts bicycle units primary functions are to serve the department wide needs in crowd management. We have to be capable of expanding our unit and squads at a variety of events with additional officers. To do this we need to maintain a spare fleet that is kept up to the same standards as our regular service fleets. This requires the demands of widely different officer's sizes to fit on the bicycle. The proper fit and sizing of the bicycle to the rider is an important safety consideration and one of the first skills taught to riders in our Basic Bicycle Officer training classes. Even if we have a hundred bikes, it might not work with outfitting 100 riders unless the individual physical sizes of the officers match the bikes. That usually does not happen.

Currently we are fielding up to 100 bicycles and our demand has been increasing every year on the number of bicycles that we are fielding. West Precinct has been instrumental in providing a functioning fleet of bikes to keep up with these demands to all the precincts including loaning our bikes to those precincts who need extra bikes. In doing so we have not been rotating bicycles out of the fleet to get our numbers up to meet the demand. We still need to grow the bicycle fleet due to the expanding interest and demand on our bike fleet.

From: [Dyment, JamesK](#)
To: [Brandon Rhodes](#)
Subject: RE: Bike Class
Date: Tuesday, November 17, 2015 8:48:57 AM

Brandon,

We have officers from outside agencies attend our class all the time. We just finished our last class of the year a couple of weeks ago and we will be holding another in or around April. If you are interested in that just send me an email at the end of February and I will try and get you in a class.

Sgt. James Dyment
Seattle Police Department
West Precinct

From: Brandon Rhodes [brandon.rhodes@duvallwa.gov]
Sent: Tuesday, November 17, 2015 12:24 AM
To: Dyment, JamesK
Subject: Bike Class

Sgt. Dyment,

My name is Brandon Rhodes and I am an Officer with the City of Duvall. I am trying to get our bike patrol program going again and need to attend a bike class. I am wondering if you allow Officers outside of Seattle to attend your classes, and if so, do you have any classes scheduled in the near future? Officer Weber from Seattle PD gave me your e-mail address.

Thanks,

Officer Brandon Rhodes
Duvall Police Department
(425) 788-1510 ext. 8006

From: [Dyment, JamesK](#)
To: [Tanaka, Noreen](#)
Subject: RE: Smart Boad you used for Bike Training
Date: Monday, November 16, 2015 7:14:40 PM

Ok , sorry Noreen was furlough today.

Jim

From: Tanaka, Noreen
Sent: Monday, November 16, 2015 6:28 PM
To: Tanaka, Noreen; Dyment, JamesK
Subject: RE: Smart Boad you used for Bike Training

Found the smart board in the comm room. I had one of the btw det help me take it back to spoc. It's handled

From: Tanaka, Noreen
Sent: Monday, November 16, 2015 10:12 AM
To: Dyment, JamesK
Subject: Smart Boad you used for Bike Training

SPOC is looking for their smart board and would like to have it brought back if you are done using it. Thank you

From: [Tanaka, Noreen](#)
To: [Tanaka, Noreen](#); [Dyment, JamesK](#)
Subject: RE: Smart Boad you used for Bike Training
Date: Monday, November 16, 2015 6:29:36 PM

Found the smart board in the comm room. I had one of the btw det help me take it back to spoc. It's handled

From: Tanaka, Noreen
Sent: Monday, November 16, 2015 10:12 AM
To: Dyment, JamesK
Subject: Smart Boad you used for Bike Training

SPOC is looking for their smart board and would like to have it brought back if you are done using it. Thank you

From: [Schrier, William](#)
To: [Aagard, Lori](#); [Alcantara, Lora](#); [Allen, Erik](#); [Allen, Matthew](#); [Amador, Daniel](#); [Anderson, Shane](#); [Anderson, Shanon](#); [Arata, James](#); [Aratani, John](#); [Atkinson, Angela](#); [Bachler, Scott](#); [Backstrom, Deborah](#); [Baily, Anthony](#); [Bair, Krista](#); [Ballingham, Grant](#); [Barden, Eric](#); [Barker, Abram](#); [Bartley, Ross](#); [Bauer, Joseph](#); [Beemster, Tracy](#); [Bergmann, Trent](#); [Bernstein, Alan](#); [Best, Carmen](#); [Boggs, Michael](#); [Bray, George](#); [Britt, James](#); [Brooks, John](#); [Brown, Robert](#); [Burrows, David](#); [Calder, Gregg](#); [Campbell, Ronald](#); [Carpenter, Colin](#); [Caylor, Gregg](#); [Charles, Darrell](#); [Chartrand, Eric](#); [Clark, Aaron](#); [Clark, Robin](#); [Clavadetscher, David](#); [Clenna, Bryan](#); [Cook, Linda](#); [Coomes, Michael](#); [Cordner, Lesley](#); [Cravens, William](#); [Curtis, Daniel](#); [Daman, Steven](#); [Danielson, James](#); [Dausner, William](#); [Davis, Pierre](#); [Davis, Tyrone](#); [Davisson, George](#); [Dermody, James](#); [Devine, Michael](#); [Diamond, Jason](#); [Diaz, Adrian](#); [Diaz, Jaycin](#); [Dietrich, Seth](#); [Downing, Brian](#); [Drain, David](#); [Durden, Jeffrey](#); [Dyment, JamesK](#); [Eagle, Louis](#); [Ebinger, Sina](#); [Edwards, Michael](#); [Edwards, WilliamJ](#); [Elias, Ella](#); [Elster, Tyler](#); [Emerick, David](#); [Farwell, Sage](#); [Fewel, Joseph](#); [Fiorini, Nadia](#); [Fitzgerald, David](#); [Fitzgerald, James](#); [Floyd, Tamara](#); [Foster, Ian](#); [Fowler, Chris](#); [Freese, Diana](#); [Freese, Stephen](#); [Gaedcke, Anthony](#); [GarthGreen, Marc](#); [Giese, Dale](#); [Gleason, Tag](#); [Gracy, Paul](#); [Granard, Cynthia](#); [Greening, Eric](#); [Grenon, Bryan](#); [Grinstead, Mark](#); [Grossman, Kevin](#); [Guay, Joel](#); [Guballa, Vincent](#); [Haistings, Kevin](#); [Hall, Christopher](#); [Hancock, Andrew](#); [Harris, Doug](#); [Harris, Jerry](#); [Hay, Michael](#); [Hay, Phillip](#); [Hayes, John](#); [Hazard, Mark](#); [Hendrix, Duane](#); [Hendry, Matthew](#); [Heneghan, John](#); [Hicks, Kenneth](#); [Hill, Travis](#); [Hirjak, Stephen](#); [Hockett, David](#); [Hughes, Gretchen](#); [Ibuki, Fred](#); [Jandoc, Steven](#); [Janas, Thomas](#); [Johnson, Brian](#); [Johnson, Christopher](#); [Kallis, John](#); [Kebba, Michael](#); [Keith, Ryan](#); [Kelley, Christopher](#); [Kelly, James](#); [Kessler, Joseph](#); [Kibbee, Todd](#); [Kim, Dorothy](#); [Kim, James](#); [Kokesh, Brian](#); [Kolding, Brendan](#); [Koutsky, James](#); [Kraus, Brian](#); [Kuehn, Mark](#); [Kuerschner, Bernd](#); [Lam, Joe](#); [Lamp, John](#); [Lang, Chriseley](#); [Larkin, Neil](#); [Leavell, Ron](#); [Leslie, Donald](#); [Leung, Sekfai Paul](#); [Levandowski, Von](#); [Lewis, Michael](#); [Liggins, Les](#); [Little, Alvin](#); [Long, Ryan](#); [Low, Neil](#); [Lucas, Jonathan](#); [Maccarrone, Joseph](#); [Magan, Jake](#); [Magee, Michael](#); [Mahaffey, Thomas](#); [Maks, Paige](#); [Martin, Ann](#); [Martin, Ronald](#); [McDonagh, Paul](#); [Merner, Robert](#); [Miles, Brian](#); [Miller, J.D.](#); [Mochizuki, Ronald](#); [Monroe, Susanna](#); [Mooney, John](#); [Moore, Sean](#); [Morrison, Ben](#); [Moss, Scott](#); [Mount, Mark](#); [Murray, Ronald](#); [Nelson, Daniel](#); [Nelson, Gary](#); [Newsom, Dianne](#); [Ng, Peter](#); [Nguyen, Trung](#); [Nicholson, Deborah](#); [Nicholson, Erin](#); [Nolan, Michael](#); [Nollette, Deanna](#); [O'Donnell, Sean](#); [O'Neill, Richard](#); [O'Quin, Verner](#); [Osborne, Joseph](#); [OToole, Kathleen](#); [Ovens, Thomas](#); [Paulsen, Steven](#); [Pieper, Peter](#); [Pisconski, Eric](#); [Pratt, Guy](#); [Price, Ashley](#); [Proudfoot, David](#); [Pugel, Michael](#); [Radcliffe, Todd](#); [Rasmussen, Ronald](#); [Reed, Dick](#); [Renner, Michael](#); [Rivera, Martin](#); [Robbin, Christine](#); [Rodmaker, Owen](#); [Runolfson, Kevin](#); [Rusness, Roger](#); [Sackman, Greg](#); [Sano, Eric](#); [Sather, James](#); [Schenck, Scott](#); [Schmidt, Gregory](#); [Shank, Gabriel](#); [Shin, Jay](#); [Simmons, Cory](#); [Smith, Leslie](#); [Smith, RonaldL](#); [Snyder, Chris](#); [Stampfl, Brian](#); [Stevens, Johnney](#); [Stevens, Sjon](#); [Strand, Steven](#); [Street, Loren](#); [Striedinger, Edward](#); [Strozier, Rodney](#); [Sundin, Casey](#); [Swank, Keith](#); [Sweeney, David](#); [Sylvester, David](#); [Tamayo, Simeon](#); [Tarrant, Perry](#); [Taylor, Jessica](#); [Teeter, Michael](#); [Terry, David](#); [Thomas, Brad](#); [Towne, Rolf](#); [Trainor, Franck](#); [Traver, Gregory](#); [Trinh, Jung](#); [Truscott, Lauren](#); [Tuttle, Heidi](#); [Umporowicz, Thomas](#); [Underwood, Yvonne](#); [Unger, David](#); [Upton, Nathan](#); [Vallor, Robert](#); [Vanderglessen, Douglas](#); [Vela, Ariel](#); [Verhaar, Peter](#); [Verhoff, Jason](#); [Vwich, Yanal](#); [Waltz, William](#); [Ward, Randy](#); [Warner, Alfred](#); [Washburn, Michael](#); [Watson, Michael](#); [Welch, Richard](#); [Whelan, Daniel](#); [Whitcomb, Sean](#); [White, Steve](#); [Williams, Alan](#); [Williams, Darryl](#); [Williams, Joel](#); [Wilske, Steve](#); [Wilson, Barbara](#); [Winsor, Debra](#); [Woolery, Randal](#); [Working, Bradley](#); [Worstman, Mark](#); [Wubbena, Mark](#); [Yamamoto, Edward](#); [Yamanaka, Randall](#); [Yoon, Thomas](#); [Zerr, Eric](#); [Ziemer, Joshua](#); [Zwaschka, Andrew](#)
Subject: Survey on your experience with information technology at SPD
Date: Monday, November 16, 2015 3:50:25 PM

For: Seattle Police Supervisors and Managers

I've recently joined SPD as the Chief Information Officer (CIO), overseeing the Department's use of technology. I replaced Greg Russell, who resigned in early September. To better understand our technology needs, SPD is partnering with the Department of Information Technology (DoIT) to perform a staffing and technology assessment.

The City of Seattle has contracted with Alvarez and Marsal (A&M) to conduct that assessment. I'm asking you to participate in a short online survey to help determine SPD's present and future technology support requirements. The survey is only five screens and should take about 10 minutes or less to complete. Here's the link: <https://www.surveymonkey.com/r/SPD-IT-Survey>. Please finish the survey by Friday, November 20th.

In addition to the survey, A&M is scheduling interviews with some commanders and others whose work is quite depending on IT. You may receive a request for such an interview.

DoIT is paying the costs of this assessment.

Thanks for your help with this.

-bill

Bill Schrier

Chief Information Officer (CIO)

Seattle Police

bill.schrier@seattle.gov

SPD Mobile: 206-379-0791

Personal/State of WA Mobile: 206-255-2156

From: [Curtis, Kayleigh E](#)
To: [Clark, Jennifer](#); [Lavelle, David M](#); [LAW Crim All Employees](#); [Dyment, JamesK](#); [Mahaffey, Thomas](#); [Didier, Matthew](#); [Myerberg, Andrew T](#); [Boatright, Rebecca](#); [Nelson, Marcia](#); [Law ColCtr CowenPark 2009](#); [Curtis, Kayleigh E](#)
Subject: Overview of SPD Demonstration Management
Date: Monday, November 16, 2015 10:26:48 AM
Attachments: [image001.png](#)

No need to send email responses to this meeting request.

Thank you!



Kayleigh E. Curtis

Assistant to Criminal Division
Chief

Seattle City Attorney's Office
701 Fifth Avenue, Suite 2050
Seattle, WA 98104-7097
Phone: 206-684-7778
FAX: 206-684-4648
kayleigh.curtis@seattle.gov

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From: [Cruise, Alan](#)
To: [Dyment, JamesK](#)
Subject: RE: Lights
Date: Monday, November 16, 2015 6:38:28 AM

Excellent thanks Jim

----- Original message -----

From: "Dyment, JamesK" <JamesK.Dyment@seattle.gov>
Date: 11/15/2015 10:45 AM (GMT-08:00)
To: "Cruise, Alan" <Alan.Cruise@seattle.gov>
Subject: RE: Lights

Al,

This link here will take you to Jenson USA and a light that I would recommend as a head light as well as a helmet mount for it.

It comes with a handlebar mount but you can buy a helmet mount for it which I recommend. They are both on sale too.

<http://www.jensonusa.com/Lighting/Niterider-Lumina-550-Light>

<http://www.jensonusa.com/Lighting/Niterider-Cordless-Helmet-Strap-Mount>

Jim

From: Cruise, Alan
Sent: Sunday, November 15, 2015 9:58 AM
To: Dyment, JamesK
Subject: Lights

Jimmy!

Hey, can you recommend a helmet mounted headlight for cycling? This is for my personal use. Shit, seems to be dark whenever I have a chance to ride...

Thanks-

-Al

Detective Al Cruise
Seattle Police Department
Homicide Unit
610 Fifth Ave, P.O. Box 34986
Seattle, WA 98124-4986
Desk 206/733-9323
Reception 206/684-5550

alan.cruise@seattle.gov
www.seattle.gov/police
www.wahia.org

From: [Dyment, JamesK](#)
To: [Cruise, Alan](#)
Subject: RE: Lights
Date: Sunday, November 15, 2015 10:45:00 AM

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Detective Al Cruise
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Seattle, WA 98124-4986
Desk 206/733-9323
Reception 206/684-5550
alan.cruise@seattle.gov
www.seattle.gov/police
www.wahia.org

From: [Cruise, Alan](#)
To: [Dyment, JamesK](#)
Subject: Lights
Date: Sunday, November 15, 2015 9:57:40 AM

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Thanks-

-Al

Detective Al Cruise

Seattle Police Department

Homicide Unit

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alan.cruise@seattle.gov

www.seattle.gov/police

www.wahia.org

From: [Dyment, JamesK](#)
To: ["Tammy Donahugh"](#)
Subject: RE: IMBA Certifications
Date: Friday, November 13, 2015 5:45:00 PM

Tammy,

I was wondering if would be possible to hold the two classes dedicated to just our law enforcement trainers? We would have 6 - 10 participants for the class if you had an instructor that was willing and or able to hold it? I would assist in making arrangements if necessary and any coordination needs.

Sgt. James Dyment
Seattle Police Department
Mountain Bike Unit Coordinator
King Bike Unit

-----Original Message-----

From: Tammy Donahugh [<mailto:tammy.donahugh@imba.com>]
Sent: Wednesday, November 11, 2015 10:21 AM
To: Dyment, JamesK
Subject: Re: IMBA Certifications

Hello James,

Thank you for your interest in the Instructor Certification Program and providing some insight into yourself and the department.

We currently have a Level 1 certification course scheduled for Duthie Hill Park June 24-26th and a Level 2 course September 22-25th. Registration should open early next year for these events and our full calendar can be viewed here: <https://www.imba.com/icp/schedule>

Hopefully these dates work for you and the others who are looking for this training.

Cheers,
-- Tammy D.

Tammy Donahugh | ICP Manager
International Mountain Bicycling Association (IMBA) www.imba.com/icp | [Facebook.com/IMBAICP](https://www.facebook.com/IMBAICP)
303-775-0962 cell

> On Nov 10, 2015, at 11:42 PM, Dyment, JamesK <JamesK.Dyment@seattle.gov> wrote:

>

> Mrs. Donahugh,

>

> I would like to inquire with you about the feasibility of setting up a level 1 and 2 course with one of your instructors in the Seattle Area, possibly Duthie Park. I have observed a number of classes as well as participated in some of them put on by Shaums March. We had Shaums come out last year and put on a class last April for us. These were amazing classes and I think one that will benefit the Seattle Police Department which has one the largest and oldest police cyclist programs in the country.

>

> A little about me. I am currently the Mountain Bike Unit Coordinator at the Seattle Police Department and the Lead Instructor for our program which is a little dated to say the least. I have a cadre of instructors that instruct our

basic and advanced courses, usually between 30 and 70 basic students a year and about a hundred or so refresher course students a year. I think your program is awesome and would have several instructors (at least 5) from our program and a couple from the Bellevue police program that would like to take a class and get certification to train our officers. These officers are avid mountain bikers. I had briefly talked with Kat Sweet about it and was directed to contact you to get the OK to do the class. Is this something that we can do?

>

> Sgt. James Dymont

> Seattle Police Department

> Mountain Bike Unit Coordinator

> King Bike Unit

>

From: [Dyment, JamesK](#)
To: ["IPMBAmbb@aol.com"](mailto:IPMBAmbb@aol.com)
Subject: Waiver Forms
Date: Friday, November 13, 2015 5:30:00 PM

Maureen,

Brian just informed me that there was a problem with certifying our officers through IPMBA because of the waiver forms. We have not used the waiver forms in the past because it is department training which we do not have them sign waiver forms for as opposed to an outside entity teaching the class. Please give me a call if there is an issue with this and I will talk to our legal about it if need be on future classes that we have.

I sent my Membership dues in tonight. I didn't have my PCI number readily available and noted it on the form.

Let me know if there is anything else I need to be back in good standing.

Sgt. James K. Dyment
West Precinct
King Sector Bike Unit

From: [Rees, Brian](#)
To: [Alcantara, Lora](#)
Cc: [Dyment, JamesK](#)
Subject: RE: Demo Management
Date: Friday, November 13, 2015 4:42:50 PM

Sgt Alcantara,

I just checked my spreadsheet and my hard copy rosters and **do not** show that they went through the training.

-Rees

From: Alcantara, Lora
Sent: Friday, November 13, 2015 2:05 PM
To: Rees, Brian
Subject: Demo Management

Officer Rees,

Has Gary or Dale Davenport been through the demo management class? They are scheduled to work November 27th with my squad.

Sgt Lora Alcantara #5843
West Precinct Neighborhood Response Team
810 Virginia St.
Seattle, WA. 98101
206-684-8917
Fax:206-684-8109
lora.alcantara@seattle.gov

From: [Dyment, JamesK](#)
To: [Alcantara, Lora](#)
Subject: RE: Bar Mitts
Date: Friday, November 13, 2015 2:42:00 PM

Ok, I will order some more.

Jim

From: Alcantara, Lora
Sent: Friday, November 13, 2015 2:06 PM
To: Dyment, JamesK
Subject: Bar Mitts

Sgt. Dyment,

I need one pair of bar mitts so I can have some I only got 5. My hand me downs are from Don Johnson and have been re sewen.

Sgt Lora Alcantara #5843
West Precinct Neighborhood Response Team
810 Virginia St.
Seattle, WA. 98101
206-684-8917
Fax:206-684-8109
lora.alcantara@seattle.gov

From: [Fowler, Chris](#)
To: [SPD West Precinct Lieutenant](#); [SPD West Precinct Sergeant](#)
Subject: TYPE II
Date: Friday, November 13, 2015 2:08:05 PM

For the Week of November 16th, please refer Type II uses of force to LT Mahaffey who is the Acting Captain.

From: [Alcantara, Lora](#)
To: [Dyment, JamesK](#)
Subject: Bar Mitts
Date: Friday, November 13, 2015 2:06:13 PM

Sgt. Dyment,

I need one pair of bar mitts so I can have some I only got 5. My hand me downs are from Don Johnson and have been re sewen.

Sgt Lora Alcantara #5843
West Precinct Neighborhood Response Team
810 Virginia St.
Seattle, WA. 98101
206-684-8917
Fax:206-684-8109
lora.alcantara@seattle.gov

From: [Dyment, JamesK](#)
To: [Davisson, George](#)
Subject: RE: Video
Date: Thursday, November 12, 2015 6:07:01 PM

Perfect! Thankyou

From: Davisson, George
Sent: Thursday, November 12, 2015 4:06 PM
To: Dyment, JamesK
Subject: RE: Video

This file was too big to send via email. I have copied it and it will be in the Department mail. The dumpster part starts at the 0114 hours with SWAT officers preventing protestor/rioters from pushing a large green rolling dumpster down a hill towards civilian protesters and a line of officers. The officers saved many casualties from intervening and stopping this action. They waded into a hostile crowd who were throwing rocks at the officers and the officers' vehicle trying to prevent them from stopping their action.

George

Sergeant George Davisson #6684
Force Investigation Team
Seattle Police Department
610 Fifth Avenue
Seattle, WA 98124-4986

george.davisson@seattle.gov<<mailto:george.davisson@seattle.gov>>
206-233-5037
[cid:image001.jpg@01D11D5D.50226350][cid:image004.png@01D11D64.26564C60]

From: Dyment, JamesK
Sent: Thursday, November 12, 2015 2:59 PM
To: Davisson, George
Subject: Video

George,

Can I get that video that shows the less lethal deployment at the individuals trying to push the dumpster for the Crowd Management Panel?

Sgt. James K. Dyment
West Precinct
King Sector Bike Unit

From: [Davisson, George](#)
To: [Dyment, JamesK](#)
Subject: RE: Video
Date: Thursday, November 12, 2015 4:06:55 PM
Attachments: [image004.png](#)

This file was too big to send via email. I have copied it and it will be in the Department mail. The dumpster part starts at the 0114 hours with SWAT officers preventing protestors/rioters from pushing a large green rolling dumpster down a hill towards civilian protesters and a line of officers. The officers saved many casualties from intervening and stopping this action. They waded into a hostile crowd who were throwing rocks at the officers and the officers' vehicle trying to prevent them from stopping their action.

George

Sergeant George Davisson #6684
Force Investigation Team
Seattle Police Department
610 Fifth Avenue
Seattle, WA 98124-4986

george.davisson@seattle.gov
206-233-5037



From: Dyment, JamesK
Sent: Thursday, November 12, 2015 2:59 PM
To: Davisson, George
Subject: Video

George,

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Sgt. James K. Dyment
West Precinct
King Sector Bike Unit

From: [Dyment, JamesK](#)
To: [Best, Carmen](#)
Subject: RE: Info
Date: Thursday, November 12, 2015 3:22:00 PM

Nice!

-----Original Message-----

From: Best, Carmen
Sent: Thursday, November 12, 2015 3:22 PM
To: Dyment, JamesK
Subject: RE: Info

Yes.

-----Original Message-----

From: Dyment, JamesK
Sent: Thursday, November 12, 2015 3:18 PM
To: Best, Carmen
Subject: RE: Info

Up to 3662 people that say they are going now. They have been planning this since August I believe.....didnt see the mothers justice breakfast though. Did you get the invite?

-----Original Message-----

From: Best, Carmen
Sent: Thursday, November 12, 2015 3:42 AM
To: Best, Carmen
Subject: Info

Saw this in Facebook.

From: [Best, Carmen](#)
To: [Dyment, JamesK](#)
Subject: RE: Info
Date: Thursday, November 12, 2015 3:21:55 PM

Yes.

-----Original Message-----

From: Dyment, JamesK
Sent: Thursday, November 12, 2015 3:18 PM
To: Best, Carmen
Subject: RE: Info

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Sent: Thursday, November 12, 2015 3:42 AM
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From: [Dyment, JamesK](#)
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Date: Thursday, November 12, 2015 3:18:00 PM

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From: Best, Carmen
Sent: Thursday, November 12, 2015 3:42 AM
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Subject: Info

Saw this in Facebook.

From: [Dyment, JamesK](#)
To: [Davisson, George](#)
Subject: Video
Date: Thursday, November 12, 2015 2:58:00 PM

George,

Can I get that video that shows the less lethal deployment at the individuals trying to push the dumpster for the Crowd Management Panel?

Sgt. James K. Dyment
West Precinct
King Sector Bike Unit

From: IPMBAmbb@aol.com
To: [Dyment, JamesK](#)
Subject: Re: IPMBA 2016
Date: Thursday, November 12, 2015 2:50:06 PM

Thank you,

Maureen

Maureen Becker
Executive Director
International Police Mountain Bike Association
583 Frederick Road, Suite 5B
Baltimore MD 21228
Ph: 410-744-2400
Fax: 410-744-5504

26th Annual IPMBA Conference, April 23-30, 2016, Asheville, North Carolina

IPMBA promotes the use of bikes for public safety, provides resources and networking opportunities, and offers the best, most complete training for public safety cyclists.

In a message dated 11/12/2015 5:49:46 P.M. Eastern Standard Time, JamesK.Dyment@seattle.gov writes:

Ok

From: IPMBAmbb@aol.com [IPMBAmbb@aol.com]
Sent: Thursday, November 12, 2015 2:15 PM
To: Dyment, JamesK
Subject: Re: IPMBA 2016

Thanks, Jim.

Can you let me know for sure by Monday?

Maureen

Maureen Becker
Executive Director
International Police Mountain Bike Association
583 Frederick Road, Suite 5B
Baltimore MD 21228
Ph: 410-744-2400
Fax: 410-744-5504

26th Annual IPMBA Conference, April 23-30, 2016, Asheville, North Carolina

IPMBA promotes the use of bikes for public safety, provides resources and networking opportunities, and offers the best, most complete training for public safety cyclists.

In a message dated 11/12/2015 4:18:50 P.M. Eastern Standard Time, JamesK.Dyment@seattle.gov writes:
Maureen,

Just checking the calendar. I can do the Thursday for sure, I think that that Friday might cut it too close to May day depending on what flights I can find.

Jim

From: IPMBAmbb@aol.com [mailto:IPMBAmbb@aol.com]

Sent: Thursday, November 12, 2015 10:52 AM

To: Dymment, JamesK

Subject: IPMBA 2016

I had slots open both Thursday and Friday, so I slotted the workshop twice. The time block is 2.75 hours.

Thank you,

Maureen

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=

From: [Dyment, JamesK](#)
To: IPMBAmbb@aol.com
Subject: RE: IPMBA 2016
Date: Thursday, November 12, 2015 2:49:16 PM

Ok

From: IPMBAmbb@aol.com [IPMBAmbb@aol.com]
Sent: Thursday, November 12, 2015 2:15 PM
To: Dyment, JamesK
Subject: Re: IPMBA 2016

Thanks, Jim.

Can you let me know for sure by Monday?

Maureen

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Executive Director
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583 Frederick Road, Suite 5B
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=

From: IPMBAmbb@aol.com
To: [Dyment, JamesK](#)
Subject: Re: IPMBA 2016
Date: Thursday, November 12, 2015 2:15:39 PM

Thanks, Jim.

Can you let me know for sure by Monday?

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=

From: [Dyment, JamesK](#)
To: ["IPMBAmbb@aol.com"](mailto:IPMBAmbb@aol.com)
Subject: RE: IPMBA 2016
Date: Thursday, November 12, 2015 1:18:00 PM

Maureen,

Just checking the calendar. I can do the Thursday for sure, I think that that Friday might cut it too close to May day depending on what flights I can find.

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From: [Kibbee, Todd](#)
To: [SPDALL](#)
Subject: Performance Appraisals
Date: Thursday, November 12, 2015 12:14:57 PM

As we approach the end of 2015, all managers and supervisors are reminded to review their unit's performance appraisal status and complete any outstanding reviews. (See the SPD Manual, Section 2.070 for further information.) Managers and supervisors are also reminded of the following:

- 1) Per policy, performance appraisals are due on the anniversary of the date of hire for each employee. This appraisal cycle was created intentionally to allow managers and supervisors to work on the appraisals throughout the year, instead of having all their employee's appraisals due at the same time.
- 2) It is a good practice for the manager/supervisor completing the appraisal to share it with the next level manager/supervisor prior to discussing it with the employee. Any changes or requests by next level manager/supervisor can then be incorporated before the employee reviews/signs the document.
- 3) All employees are reminded that they now have access to their ongoing yearly Performance Appraisal by utilizing the Performance Appraisal link, which is under the Human Resources tab on the SPD Home Page.

Please contact Sergeant Todd Kibbee with any questions.

Message approved by HR Director Michael Fields.

From: IPMBAmbb@aol.com
To: [Dyment, JamesK](#)
Subject: IPMBA 2016
Date: Thursday, November 12, 2015 10:52:08 AM

I had slots open both Thursday and Friday, so I slotted the workshop twice. The time block is 2.75 hours.

Thank you,

Maureen

Maureen Becker
Executive Director
International Police Mountain Bike Association
583 Frederick Road, Suite 5B
Baltimore MD 21228
Ph: 410-744-2400
Fax: 410-744-5504

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From: [St John, Pamela](#)
To: [Dyment, JamesK](#)
Subject: 3 day shirts
Date: Thursday, November 12, 2015 8:33:20 AM
Attachments: [Compare Products \(78\).pdf](#)
[image001.png](#)

I finally heard back from 5.11 and they don't have the option for a pink uniform type shirt. This is what they sent me for comparison. Let me know what you think.

Detective Pamela St. John-5912
Seattle Police Department
Elder Abuse Unit
610 5th Ave
P.O. Box 34986
Seattle, WA 98124
206-684-0470-office
206-684-0727-fax



From: [Dyment, JamesK](#)
To: [Aman, Heather](#)
Subject: RE: RELEASED RE: City v Matthew McGovern, SMC 604437/GO 15-020957 Trial 11/17/15
Date: Wednesday, November 11, 2015 5:09:56 PM

Heather,

That is excellent. Thank you.

Jim

From: Aman, Heather
Sent: Wednesday, November 11, 2015 3:21 PM
To: Laina, Alan; Eastman, Michael; Dyment, JamesK; Pinkerton, Jeremy
Subject: RELEASED RE: City v Matthew McGovern, SMC 604437/GO 15-020957 Trial 11/17/15

All,

Defendant will enter a plea to Pedestrian Interference on the above case next week. Therefore, you are released from your subpoena to appear for trial on 11/17/15.

Sgt Dyment – The City is asking Mr. McGovern to write a letter/apology/explanation regarding his actions to your attention at SPD as part of its recommendation. You can add it to your collection.

Any questions, feel free to contact me.

Best,

[cid:image003.png@01D11C94.9E837D50]

Heather L. Aman
Assistant City Prosecutor

Seattle City Attorney's Office
Criminal Division
701 Fifth Avenue, Suite 2050
Seattle, WA 98104-7097
Phone: 206-684-7737
FAX: 206-684-4648
heather.aman@seattle.gov

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From: [Aman, Heather](#)
To: [Laina, Alan](#); [Eastman, Michael](#); [Dyment, JamesK](#); [Pinkerton, Jeremy](#)
Subject: RELEASED RE: City v Matthew McGovern, SMC 604437/GO 15-020957 Trial 11/17/15
Date: Wednesday, November 11, 2015 3:21:22 PM
Attachments: [image003.png](#)

All,

Defendant will enter a plea to Pedestrian Interference on the above case next week. Therefore, you are **released** from your subpoena to appear for trial on 11/17/15.

Sgt Dyment – The City is asking Mr. McGovern to write and letter/apology/explanation regarding his actions to your attention at SPD as part of its recommendation. You can add it to your collection.

Any questions, feel free to contact me.

Best,



Heather L. Aman
Assistant City Prosecutor

Seattle City Attorney's Office
Criminal Division
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From: [Kelley, Christopher](#)
To: [Dyment, JamesK](#)
Subject: Bike trained officers
Date: Wednesday, November 11, 2015 1:19:58 PM

Jim,

Would you send me the current list of bike trained officers for the department?
Captain Fowler would like SPOC to have that information available.

Thanks

Chris

Sgt. Chris Kelley
Seattle Police Operations Center
810 Virginia St
Seattle WA 98101
206-684-5090

This record is exempt from disclosure under RCW Section 42.56.420 of the Public Disclosure Act. This record contains proprietary information that has been prepared, assembled or is maintained to prevent, mitigate or respond to criminal terrorist acts or to protect against threats to public safety. This record is a specific and unique vulnerability assessment, or response or deployment plan, or is compiled underlying data collected in preparation of, or that is essential to such an assessment or plan. Disclosure of this record would have a substantial likelihood of threatening public safety.

From: [David Pearson](#)
To: [Dyment, JamesK](#)
Subject: RE: Thumb Drive
Date: Wednesday, November 11, 2015 1:08:43 PM

James or do you like Jim,

Hey, no worries on the thumb drive. I will be out there for the Black Friday gig and can get that from you. I would appreciate anything I can get.

It was nice to meet you and hopefully I can say hi on Black Friday. Be safe.

DP

David Pearson, Lieutenant
Fort Collins Police Services
970-221-6701

From: Dyment, JamesK [mailto:JamesK.Dyment@seattle.gov]
Sent: Friday, November 06, 2015 12:25 PM
To: David Pearson
Subject: Thumb Drive

Commander Pearson,

I apologize for not getting this to you while you were here. I do have a thumb drive that I had prepared for you with the video compilation of some of the bike movements during May Day 2015, as well as our Bicycle Crowd Management Power point. If you get me your physical address I will get that sent out to you immediately.

I just became aware of some video that apparently captures an incident that involves our SWAT team addressing a group of individuals that were going to roll a dumpster down a hill towards officers and the interstate.

We had a short discussion of this during our meeting on Monday. I will try and track that down and get that to you as well, if you are interested.

If there is anything else that I can provide for you please let me know.

Sgt. James Dyment
Seattle Police Department
West Precinct King Bike Unit
Cell/425-218-8245

From: JCHershey@bellevuewa.gov
To: GACook@bellevuewa.gov; APopochock@bellevuewa.gov; RSpingler@bellevuewa.gov; TForbush@bellevuewa.gov; kylek@clydehill.org; kylek@clydehill.org; dyourkoski@medina-wa.gov; Ryan.Parr@mercergov.org; david.herzog@mercergov.org; dkrueger@redmond.gov; AMcannally@bellevuewa.gov; LBarnwell@bellevuewa.gov; Dymont_JamesK; JBorsheim@bellevuewa.gov; LBarnwell@bellevuewa.gov; TCornmesser@bellevuewa.gov; JHodges@bellevuewa.gov
Cc: SSeibert@bellevuewa.gov
Subject: ECDU Meeting 11/18.2015
Date: Tuesday, November 10, 2015 6:38:35 PM

Sorry about the late request. But it looks like we may be able to schedule the training in Yakima for the week of 4/19 to 4/22. To prepare for the training I would like to meet on 11/18/15 at 1330 hours in the Bellevue Police PSU Office at BPD.

This will allow us to cancel the meeting that was set for 11/25 and allow us to start planning a little earlier. If you have any ideas about what topics we need to cover during the training, please be ready to discuss them.

If you are not able to attend the meeting, please let me know.

Captain JC Hershey

From: Spingler, Robert N.
Sent: Saturday, November 07, 2015 1:59 AM
To: Hershey, James C. <JCHershey@bellevuewa.gov>
Subject: RE: Dates for Yakima Training

I agree. 4/19-4/22 would be best.

From: Hershey, James C.
Sent: Tuesday, November 03, 2015 12:25 PM
To: Cook, Gary <GACook@bellevuewa.gov>; Popochock, Andrew <APopochock@bellevuewa.gov>; Spingler, Robert N. <RSpingler@bellevuewa.gov>; Forbush, Travess <TForbush@bellevuewa.gov>; Kyle Kolling (kylek@clydehill.org) <kylek@clydehill.org>; Dan Yourkoski (dyourkoski@medina-wa.gov) <dyourkoski@medina-wa.gov>; Parrott, Ryan <RParrott@bellevuewa.gov>; david.herzog@mercergov.org
Cc: Doug Krueger (dkrueger@redmond.gov) <dkrueger@redmond.gov>
Subject: FW: Dates for Yakima Training

All, I'd like to move the ECDU meeting up a week to 11/18 and cancel the meeting on 11/25. This will allow us to meet and not have to worry about who can make it the day before Thanksgiving.

I spoke with Lt. Krueger yesterday. He told me that he and Sam are still working with the staff at the Yakima Firing Center to get the dates for the training.

He says it looks like the last two weeks of April are clear, but they have not received the clearance from the staff at the Firing Center to move forward. They also need to get all of this approved by the staff at JBLM.

I do not know about the rest of you, but I think it would be nice to have the training during the week of the 4/19 to 4/22. That would give us a week or so if we were invited to assist with May Day to get ready.

Take a look at the calendar and let me know what you think.

Captain JC Hershey

From: Spingler, Robert N.
Sent: Monday, November 02, 2015 11:58 PM
To: Hershey, James C. <JCHershey@bellevuewa.gov>
Subject: RE: Dates for Yakima Training

Did you ever hear back on this? I'm just waiting for the dates to reserve the barracks.

Rob

From: Hershey, James C.
Sent: Friday, October 30, 2015 1:17 PM
To: Doug Krueger (dkrueger@redmond.gov) <dkrueger@redmond.gov>; Cook, Gary <GACook@bellevuewa.gov>
Cc: Popochock, Andrew <APopochock@bellevuewa.gov>; Spingler, Robert N. <RSpingler@bellevuewa.gov>; Forbush, Travess <TForbush@bellevuewa.gov>; Hershey, James C. <JCHershey@bellevuewa.gov>
Subject: Dates for Yakima Training

Doug/Gary, did we get the dates for the Yakima training? We have officers from out-of-state that we want to observe the training and they now ask much time as possible to plan for the class.

Next week we will be beyond the date of no return and if we do not have the dates we are not going to have time to [properly] plan for the training.

If you do not have the time to work on this let me know and I will have Lt. Popochock work on it. Let me know ASAP.

Jim H.

From: [SPD Training](#)
To: [Magee, Michael](#)
Subject: Mandatory Training
Date: Tuesday, November 10, 2015 10:56:50 AM
Attachments: [image001.png](#)
[image002.png](#)
[image003.png](#)
[15-042 Special Order Corpus Delicti.pdf](#)

All personnel are reminded they must review all Special Orders per Department Policy.

Please review the attached Mandatory SPD - 2015 Corpus Delicti e-Learning Module.

The Mandatory SPD - 2015 Corpus Delicti e-Learning Module is mandatory for all sworn employees and must be completed by December 10th 2015.

Lieutenant Mike Magee
Education & Training
2203 Airport Way South
Bldg C
Seattle, Washington 98134
206-684-0174
Cell-206-418-8066

www.seattle.gov/police

Visit us at: [SPD Blotter](#)  | [Twitter](#)  | [Facebook](#) 

From: [Fowler, Chris](#)
To: [Dyment, JamesK](#)
Subject: RE: Black Friday
Date: Tuesday, November 10, 2015 9:17:49 AM

thx

-----Original Message-----

From: Dyment, JamesK
Sent: Tuesday, November 10, 2015 9:17 AM
To: Fowler, Chris
Subject: RE: Black Friday

Not today. Yes for black Friday.

From: Fowler, Chris
Sent: Tuesday, November 10, 2015 8:58 AM
To: Dyment, JamesK
Subject: FW: Black Friday

Are you working?

From: Kraus, Brian
Sent: Monday, November 09, 2015 7:52 PM
To: Fowler, Chris
Subject: RE: Black Friday

Capt,

I will be on vacation for this event. Ryan Keith will be filling my role for this event...

From: Fowler, Chris
Sent: Monday, November 09, 2015 1:55 PM
To: Moss, Scott; Kraus, Brian; Allen, Matthew; Hay, Phillip; GarthGreen, Marc; Smith, Ronald A.; Ballingham, Grant
Cc: Wilske, Steve; Kelley, Christopher; Vandergiessen, Douglas
Subject: Black Friday

We are getting the band back together!

In conjunction with Chief Wilske, you were designated as a Commander for Black Friday.

If you absolutely can't make it let me know.

Chris

From: [Dyment, JamesK](#)
To: [Fowler, Chris](#)
Subject: RE: Black Friday
Date: Tuesday, November 10, 2015 9:16:49 AM

Not today. Yes for black Friday.

From: Fowler, Chris
Sent: Tuesday, November 10, 2015 8:58 AM
To: Dyment, JamesK
Subject: FW: Black Friday

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From: Kraus, Brian
Sent: Monday, November 09, 2015 7:52 PM
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Chris

From: [Mahaffey, Thomas](#)
To: [SPD West Precinct Lieutenant](#); [SPD West Precinct Sergeant](#)
Subject: Patrol Vehicle Idling
Date: Monday, November 09, 2015 3:18:44 PM
Attachments: [image001.png](#)

Over the past couple of weeks several patrol cars not currently being used by an officer have been left running in the enclosed patrol deck for extended periods.

Also, cars not currently being used have been left with the "Idle Right" system engaged, causing them to start up until they ran out of fuel and then proceeded to run down the battery.

Idling of cars unnecessarily also makes for excess carbon monoxide in the garage.

A reminder to all to turn off both the engine and the Idle Right at the end of shift when turning a patrol car back in. Use the Idle Right during shift to make sure batteries are not depleted by the running of MDC, ICV, etc. The system also provides an enhanced layer of security in the field as once the key is removed from the ignition, the car will shut off when taken out "park".

Please pay attention to this situation and turn off cars you discover idling that are not in use. We should not have to be taking cars out of service for repair due to issues that are preventable.

TM

Lt. Tom Mahaffey #5831
West Precinct Operations
(206)684-8718-Desk
(206)423-9724-Cell



From: [Rees, Brian](#)
To: [Didier, Matthew](#); [Eastman, Michael](#); [Dyment, JamesK](#)
Subject: FW: South precinct bikes
Date: Monday, November 09, 2015 1:39:26 PM

Do you guys know anything about these?

Officer Brian Rees #6890
Seattle Police Department
West Precinct-King Sector Mountain Bikes
810 Virginia St
Seattle, Wa 98101
Tel: (206)684-8917
Fax: (206)684-8109

From: Walter, Eric
Sent: Monday, November 09, 2015 11:31 AM
To: Rees, Brian
Subject: South precinct bikes

Brain,

I'm trying to track down two of our bikes from the bike school. The bikes were the ones that Morgan and Suarez were riding and they are tagged with South Precinct on the top tubes. They were not at Park 95 and I was wondering if they were at the West Precinct? Thanks man.

Eric Walter

From: [Notice, SPD](#)
To: [Notice, SPD](#)
Subject: SPD Notice November 9, 2015
Date: Monday, November 09, 2015 12:59:44 PM
Attachments: [N15.160 - Nov 9.pdf](#)

November 9, 2015

N15.160.1

Please join us in welcoming our 6 newest SPD Officers

Academy Class #722
Graduated November 5, 2015

Below is a list of their accomplishments:

Nathan Bauer #8340

- 10,000 Push-up Club
- 1500 Aerobic Club

Katherin Decastro-Quinones #8341

Molly Hoffman #8342

- Squad Leader
- 1500 Aerobic Club

Eduardo Lopez #8343

- Squad Leader

Cara Reardon #7824

- 150 Miles Club
- 1500 Aerobic Club

Michael Williams #8345

- 1500 Aerobic Club

Officer Jeremy Wade
Field Training Unit

Do Not Respond to this Email

If you have a question about a Notice, please contact the Notice originator.

From: [Price, Ashley](#)
To: [Schutt, Sara](#)
Cc: [Dyment, JamesK](#)
Subject: RE: SPD Bike Contract with Volcanic, #2678
Date: Monday, November 09, 2015 10:40:03 AM
Attachments: [image001.png](#)

Hi Sara---I have cc'd Sgt. Jim Dyment of the West Pct. Bike Unit, he is the bike coordinator for the department, I left that unit 4 years ago😊

From: Schutt, Sara [mailto:Sara.Schutt@seattle.gov]
Sent: Monday, November 09, 2015 10:32 AM
To: Price, Ashley
Subject: SPD Bike Contract with Volcanic, #2678

Hi Ashley, this contract has two more years do you want me to extend it?



Sara Schutt
City Purchasing & Contracting Services
700 5th Avenue, Suite 4112
PO Box 94687
Seattle, WA 98124-4687
(206) 684-0456
(206) 233-5155 FAX
Sara.schutt@seattle.gov

From: [Miles, Brian](#)
To: [SPDSWORN](#)
Subject: SUN, November 29th Seahawks-v-Steelers game
Date: Monday, November 09, 2015 7:43:16 AM
Importance: High

This message was approved by Lieutenant Kuehn.

The Traffic Section still needs volunteers to work fixed traffic posts for the
SUN, November 29th Seahawks-v-Steelers game

Roll Call: 1000 hrs. Kickoff: 1325 hrs.

Contact me via email ASAP if interested.

**Please advise if you can bring a dept. vehicle & Remember to include your
SERIAL #.**

Thank you.

Sergeant Brian Miles
Traffic Section
Office: 206-233-3980

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From: [Dyment, JamesK](#)
To: ["Michael"](#)
Subject: RE:
Date: Sunday, November 08, 2015 3:30:00 PM

That is interesting!

Jim

From: Michael [mailto:meastman777@hotmail.com]
Sent: Sunday, November 08, 2015 3:05 PM
To: Dyment, JamesK
Subject:

Found this interesting.

Sent from my T-Mobile 4G LTE Device

From: [Michael](#)
To: [Dyment, JamesK](#)
Date: Sunday, November 08, 2015 3:05:17 PM
Attachments: [Anonymous - RiotGuide.pdf](#)

Found this interesting.

Sent from my T-Mobile 4G LTE Device

From: [Rees, Brian](#)
To: [Hazard, Mark](#)
Cc: [Vales, Norman](#); [Dyment, JamesK](#)
Subject: RE: O.T. for Norm Vales
Date: Sunday, November 08, 2015 9:41:45 AM
Attachments: [image001.png](#)

This has been entered.

-Rees

From: Hazard, Mark
Sent: Thursday, November 05, 2015 2:24 PM
To: Rees, Brian
Subject: FW: O.T. for Norm Vales

Norm asked this get forwarded to you because Dyment sometimes forgets

Thanks,
Mark

From: Hazard, Mark
Sent: Thursday, November 05, 2015 2:02 PM
To: Dyment, JamesK
Cc: Vales, Norman
Subject: O.T. for Norm Vales

Jim,

Norm worked 7 hours of paid O.T. for us today. Please enter his time under the following codes so our Drug Forfeiture Fund account is charged. This O.T. was approved by Captain Emerick prior to the restriction on O.T.

Org: PT624
ActId: PNARC_INV
Rcat: 916PT
Project: PF1602

Thanks,
Mark

Sergeant Mark Hazard
Seattle Police Department
Narcotics Section
(Desk) 206—553-7256



From: [McAteer, Bill](#)
To: [Dyment, JamesK](#)
Subject: FW: Port of Seattle Police and Fire Mutual Aid Response Symposium
Date: Friday, November 06, 2015 1:47:28 PM

Hi Jim,

Hope all is well! Forwarding you the flier for an upcoming Mutual Aid Response Symposium that we are hosting; you are welcome to forward to anyone who may have an interest.

There have been some issues with the link on the flier, use this link to register, also if you are sending someone please let me know via email in addition to the online registration.

<https://events.r20.constantcontact.com/register/eventReg?oeidk=a07ebnyc471aaa938ae&oseq=&c=&ch=>

If you have any questions please feel free to contact me.

Bill



SEATTLE-TACOMA INTERNATIONAL AIRPORT MUTUAL AID RESPONSE SYMPOSIUM



JOIN US FRIDAY, DECEMBER 4

For an overview of the SEA Emergency Traffic Response Plan, Active Shooter Training Video and more!

8:00 - 4:00 | SEA-TAC AIRPORT CONFERENCE CENTER

Morning refreshments and lunch will be served.

FEATURED SPEAKERS

PATRICK GANNON

Chief of Airport Police
Los Angeles World Airports
LAX Active Shooter Incident



DALE CARNES

Asst. Deputy Fire Chief
SFFD Airport Division
Asiana 214 Incident



FEATURED CONTENT

Speakers will share their real world experiences from a Mutual Aid perspective.

SPONSORED BY PORT OF SEATTLE
EMERGENCY MANAGEMENT

CO-HOSTED BY:



COLLEEN WILSON

Chief of Police, Port of Seattle



RANDY KRAUSE

Fire Chief, Port of Seattle



WENDY REITER

Director AV Security &
Emergency Preparedness

**REGISTER
TODAY!**

VISIT

<http://bit.do/MutualAid>

**Please RSVP by
Thursday November 19**
Space is limited

SEATTLE-TACOMA INTERNATIONAL AIRPORT

Port
of Seattle

Commander Bill McAteer

Port of Seattle Police Department
An Internationally Accredited Police Agency
Administrative Division
(206) 787-6091

"...the nation's finest port police"



From: [SPD Training](#)
To: [Magee, Michael](#)
Subject: Mandatory Training SPD - 2015 Tactical De-Escalation/Final Make UP Class for 2015
Date: Friday, November 06, 2015 1:36:40 PM
Attachments: [image001.png](#)
[image002.png](#)
[image003.png](#)
[15-014A Tactical De-Escalation and Individual Firearms Skills make up session.pdf](#)

All personnel are reminded they must review all Special Orders per Department Policy.

Please review the attached SPD - 2015 Tactical De-Escalation/Firearms Skills Final Make Up Class for 2015 Special Order.

This will be the only make up session to be offered in 2015

Lieutenant Mike Magee
Education & Training
2203 Airport Way South
Bldg C
Seattle, Washington 98134
206-684-0174
Cell-206-418-8066

www.seattle.gov/police

Visit us at: [SPD Blotter](#)  | [Twitter](#)  | [Facebook](#) 

From: [Lavelle, David M](#)
To: [Dyment, JamesK](#)
Subject: FW: Our Criminal Division Chief, Craig Sims
Date: Friday, November 06, 2015 11:51:31 AM

FYI

Sent with Good (www.good.com)

-----Original Message-----

From: Lavelle, David M
Sent: Friday, November 06, 2015 11:51 AM Pacific Standard Time
To: Mahaffey, Thomas; Fowler, Chris
Subject: FW: Our Criminal Division Chief, Craig Sims

FYI

Sent with Good (www.good.com)

-----Original Message-----

From: Holmes, Peter
Sent: Friday, November 06, 2015 11:29 AM Pacific Standard Time
To: LAW_All_Employees
Subject: Our Criminal Division Chief, Craig Sims

Please join me in congratulating Criminal Division Chief Craig Sims as he transitions from the Seattle City Attorney's Office to the private sector. In December, Craig will join the Bergman Draper Ladenberg law firm in Seattle. He will be a part of the firm's Trial Section and will represent individuals who have been severely impacted by exposure to asbestos.

I appointed Craig as Seattle's Criminal Division Chief when I was elected to my first term. He has led the Criminal Division with both dignity and grace and will be missed. Details about Craig's going away celebration will be forthcoming.

Have a nice weekend, everyone.

-Pete



Peter S. Holmes
City Attorney

City of Seattle
Office of the City Attorney
701 Fifth Avenue, Suite 2050
Seattle, WA 98104-7097

206-684-8288/Office
206-684-8284/Fax
peter.holmes@seattle.gov

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From: [Dyment, JamesK](#)
To: ["dpearson@fcgov.com"](mailto:dpearson@fcgov.com)
Subject: Thumb Drive
Date: Friday, November 06, 2015 11:24:00 AM

Commander Pearson,

I apologize for not getting this to you while you were here. I do have a thumb drive that I had prepared for you with the video compilation of some of the bike movements during May Day 2015, as well as our Bicycle Crowd Management Power point. If you get me your physical address I will get that sent out to you immediately.

I just became aware of some video that apparently captures an incident that involves our SWAT team addressing a group of individuals that were going to roll a dumpster down a hill towards officers and the interstate.

We had a short discussion of this during our meeting on Monday. I will try and track that down and get that to you as well, if you are interested.

If there is anything else that I can provide for you please let me know.

Sgt. James Dyment
Seattle Police Department
West Precinct King Bike Unit
Cell/425-218-8245

From: [Dyment, JamesK](#)
To: ["Lewis.Coughlin@international.gc.ca"](mailto:Lewis.Coughlin@international.gc.ca)
Subject: RE: Incident at Ballard High School
Date: Thursday, November 05, 2015 5:21:00 PM

Kind of...they didn't stay there long, no issues there at all.

Jim

From: Lewis.Coughlin@international.gc.ca [mailto:Lewis.Coughlin@international.gc.ca]
Sent: Thursday, November 05, 2015 5:05 PM
To: Dyment, JamesK
Subject: RE: Incident at Ballard High School

Oh, ok, no problem. Was the protest the Anonymous one in front of our office?

From: Dyment, JamesK [mailto:JamesK.Dyment@seattle.gov]
Sent: November-05-15 5:05 PM
To: Coughlin, Lewis -SEATL -TD
Subject: RE: Incident at Ballard High School

Lewis,

I have no idea....I have been off all day and just worked a protest.

Jim

From: [Lewis.Coughlin@international.gc.ca](#) [mailto:Lewis.Coughlin@international.gc.ca]
Sent: Thursday, November 05, 2015 4:56 PM
To: Dyment, JamesK
Subject: Incident at Ballard High School

Hi Jim,

I received the following threat alert from the school principal where my daughters go (copied below).

Do you know what that was about? Anything you could tell me off the record?

Cheers,

Lewis

Dear Parents/Guardians:

For your information, we are at this moment practicing Shelter in Place. School is continuing as normal; however, all of our students are inside the school building.

It is our understanding there was an incident at Ballard High School. We have no reason to be concerned. We want to let you know the students are safe and until we hear more we will remain inside.

Once we know more we will let you know.

Thank you,

Matt Eisenhower

Lewis Coughlin

Consul & Trade Commissioner | Consul et délégué commercial

Consulate General of Canada, Seattle | Consulat général du Canada, Seattle

Email | Courriel Lewis.Coughlin@international.gc.ca

Telephone | Téléphone: (206) 770-4078

Facsimile | Télécopieur: (206) 443-9735

Foreign Affairs, Trade and Development Canada | Affaires étrangères, Commerce et Développement Canada

Government of Canada | Gouvernement du Canada



Foreign Affairs and
International Trade Canada

Affaires étrangères et
Commerce international Canada

Canada

From: [Dyment, JamesK](#)
To: ["Lewis.Coughlin@international.gc.ca"](mailto:Lewis.Coughlin@international.gc.ca)
Subject: RE: Incident at Ballard High School
Date: Thursday, November 05, 2015 5:04:00 PM

Lewis,

I have no idea....I have been off all day and just worked a protest.

Jim

From: Lewis.Coughlin@international.gc.ca [mailto:Lewis.Coughlin@international.gc.ca]
Sent: Thursday, November 05, 2015 4:56 PM
To: Dyment, JamesK
Subject: Incident at Ballard High School

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Foreign Affairs, Trade and Development Canada | Affaires étrangères, Commerce et Développement Canada

Government of Canada | Gouvernement du Canada



Foreign Affairs and
International Trade Canada

Affaires étrangères et
Commerce international Canada

Canada

From: jennifer@volcanicbikes.com
To: [Dyment, JamesK](#)
Subject: parts invoice
Date: Wednesday, November 04, 2015 11:57:20 AM
Attachments: [Seattle 1950.pdf](#)

Attached is the invoice for the last parts order. I don't believe I have given you pricing on the gloves or bar mitts before so I wanted to confirm these prices are OK before sending the invoice to Patrick. I shopped the on line market to make sure you got the lowest price.

Thank You,

Jennifer
Volcanic Bikes
509-427-8623

 [Facebook](#)  [Twitter](#)

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The information contained in this message and any attachment may be proprietary, confidential and privileged and thus protected from disclosure. If the reader of this message is not the intended recipient, or an employee or agent responsible for delivering this message to the intended recipient, you are hereby notified that any dissemination, distribution or copying of this communication is strictly prohibited. Reference the Electronic Communications Act 18 U.S.C. 2510-2521 and 2701-2709. If you have received this communication in error, please immediately notify us by telephone or by replying to this message. Thank you

From: [Lavelle, David M](#)
To: [Dyment, JamesK](#)
Subject: RE: SPD Demonstration Management
Date: Wednesday, November 04, 2015 8:41:53 AM
Attachments: [image001.png](#)
[image002.png](#)

Cool – are you around today so we could talk about “what the prosecutors can expect” from the presentation?

Thanks

From: Dyment, JamesK
Sent: Tuesday, November 03, 2015 4:06 PM
To: Lavelle, David M
Subject: RE: SPD Demonstration Management

Yes I am good with that day.

Jim

From: Lavelle, David M
Sent: Tuesday, November 03, 2015 3:51 PM
To: Dyment, JamesK
Subject: FW: SPD Demonstration Management

Does this work for you?

Sent with Good (www.good.com)

-----Original Message-----

From: Curtis, Kayleigh E
Sent: Tuesday, November 03, 2015 03:44 PM Pacific Standard Time
To: Lavelle, David M
Subject: RE: SPD Demonstration Management

Hi Dave,

It looks like the best day is going to be Friday, Nov 20th from 12:00pm – 1:15pm. Craig has asked that you send me an announcement letting the prosecutors know what they can expect, then Craig will send that announcement out under his name. I booked a room and it sounds like you can just plug a laptop in and it will be good to go – I will double check that. Please let me know if you have any additional questions.

Thank you!



Kayleigh E. Curtis

Assistant to Criminal Division
Chief

Seattle City Attorney's Office
701 Fifth Avenue, Suite 2050
Seattle, WA 98104-7097
Phone: 206-684-7778
FAX: 206-684-4648
kayleigh.curtis@seattle.gov

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From: Lavelle, David M
Sent: Monday, November 02, 2015 2:01 PM
To: Curtis, Kayleigh E
Subject: RE: SPD Demonstration Management

1 hour should be plenty of time, thanks!



Dave Lavelle

Precinct Liaison Attorney
West Precinct

Seattle City Attorney's Office
701 Fifth Avenue, Suite 2050
Seattle, WA 98104-7097
Cell: 206-250-5238
Desk: 206-386-4084
FAX: 206-684-8284
David.Lavelle@seattle.gov

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From: Curtis, Kayleigh E
Sent: Monday, November 02, 2015 1:30 PM
To: Lavelle, David M
Subject: RE: SPD Demonstration Management

Hi Dave,

I'm working out the details with Craig. How much time do you anticipate needing the conference room (set up included), and how long would you like the presentation to last?

Thank you,



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From: Lavelle, David M
Sent: Monday, November 02, 2015 9:18 AM
To: Curtis, Kayleigh E
Cc: Sims, Craig; Schochet, John; Dymont, JamesK
Subject: RE: SPD Demonstration Management

Oh, before the Thanksgiving Holiday if possible and during midday to maximize who can attend

From: Lavelle, David M
Sent: Monday, November 02, 2015 9:17 AM
To: Curtis, Kayleigh E
Cc: Sims, Craig; Schochet, John; Dymont, JamesK
Subject: SPD Demonstration Management

Hi Kayleigh,

Craig has asked that I work with you to set up a time that Sgt. Dymment, who is the day bikes Sgt. for West Precinct and an expert in bike tactics, can come in and provide an overview module on SPD Demonstration Management for the prosecutors. This information is invaluable with respect to developing effecting direct examination of SPD Bike Officer and dealing with re-cross. This is also an opportunity for prosecutors to have a back and forth discussion with Sgt. Dymment and hopefully a few of his officers about what documentation etc would be helpful to the prosecutors in their cases.

If possible, could you assist me with reserving a large conference room as well as equipment to run a PowerPoint?

Thank you so much!



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From: [Lisa Daugaard](#)
To: [Leslie Mills](#); [Chad Winfrey](#); [Reyes, Felix](#); [Brown, Robert](#); [Fowler, Chris](#); [Mahaffey, Thomas](#); [Moss, Scott](#); [Zwaschka, Andrew](#); [Dyment, JamesK](#); [Kraus, Brian](#); [Edwards, WilliamJ](#); [Ron Jackson](#); [Gappert, Beth](#); [Chin, Andrea](#); [Lavelle, David M](#); [Wilske, Steve](#); [Chloe Gale](#); [Kelley Craig](#); cathys@etsreach.org; [Walton-Anderson, Natalie](#); [Barbosa, Mary](#); [Sokha Danh](#); [Lisa Dixon](#); [Christina Dunsmore](#)
Subject: note that we have a high-impact delegation from Louisville KY with us at today's LEAD OWG
Date: Wednesday, November 04, 2015 8:38:31 AM

Hello operational partners: Just a heads-up that we have a 7 person delegation from Louisville (with a couple visitors Kris added on from Pasadena to minimize meetings) visiting the LEAD OWG today, including the lead narcotics DA, the key person from their equivalent of the City Attorney's Office, an Assistant Chief from the Louisville PD and the lieutenant from the LPD who will be in charge of their LEAD effort, as well as Mark Bolton who runs their jail and used to be part of the King County Jail admin team. They are well on their way to committing to a LEAD program and several of them were at the White House event, so they are pretty informed and familiar. But wanted to give you a head's up that they will be present and we will try to save enough time for their questions at the end of the meeting.

Thanks!

--

Lisa Daugaard
Director
Public Defender Association

810 Third Avenue Suite #705
Seattle WA 98104
206-392-0050 ext #729
lisa.daugaard@defender.org

From: [Dyment, JamesK](#)
To: [Lavelle, David M](#)
Subject: RE: SPD Demonstration Management
Date: Tuesday, November 03, 2015 4:05:00 PM
Attachments: [image001.png](#)
[image002.png](#)

Yes I am good with that day.

Jim

From: Lavelle, David M
Sent: Tuesday, November 03, 2015 3:51 PM
To: Dyment, JamesK
Subject: FW: SPD Demonstration Management

Does this work for you?

Sent with Good (www.good.com)

-----Original Message-----

From: Curtis, Kayleigh E
Sent: Tuesday, November 03, 2015 03:44 PM Pacific Standard Time
To: Lavelle, David M
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From: [Lavelle, David M](#)
To: [Dyment, JamesK](#)
Subject: FW: SPD Demonstration Management
Date: Tuesday, November 03, 2015 3:51:29 PM
Attachments: [image002.png](#)
[image003.png](#)

Does this work for you?

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From: [Moss, Scott](#)
To: [Dyment, JamesK](#)
Subject: Fwd: Protest
Date: Tuesday, November 03, 2015 9:51:53 AM

Sent from my iPhone

Begin forwarded message:

From: "Mahaffey, Thomas" <Thomas.Mahaffey@seattle.gov>
Date: November 2, 2015 at 4:22:20 PM PST
To: "Moss, Scott" <Scott.Moss@seattle.gov>
Subject: FW: Protest

Not sure if I sent this your way already or not.

From: Westlake Center Director [<mailto:642dir.mall@universalpro.com>]
Sent: Monday, November 02, 2015 11:36 AM
To: Pierre, Bradette; Conder, Kennedy; Brenda Klein GM; Friesen, Wesley; Carol Hildahl GGP Marketing; Fowler, Chris; Mahaffey, Thomas; Teeters, Marlan; Gary Zeigler; Westlake Center; Dorie Stone GGP; Hana Mehanovic GGP; Tim Goergen GGP; Dave Willard MID
Subject: Protest

Our group is set for 1400 on November 5th.

<https://www.facebook.com/events/489215427830535/>

Million March events set for November 5; retail not a direct target, but risk elevated due to protestors anti corporate sentiment

At **18:00** on Thursday, **November 5** a series of over 400 anarchist marches are to take place internationally, purposely timed to coincide with **Guy Fawkes Day**, a date adopted by activists worldwide to signify revolt against their respective governments. A number of events are being organized in the US, primarily through the **Anonymous Of The World Unite** network. Globally the events are being organized under the banner '**Million Mask March**', with the name reflecting participants' intentions to wear Guy Fawkes masks, which remain the symbol of the hacktivist collective Anonymous - the overarching network responsible for the day's coordination.

Anonymous has evolved in recent years from a predominantly online based anarchic collective focused on the freedom of information on the internet to an activist "brand" that targets issues ranging from the conflict in Palestine to the Church of Scientology and general anti-corporate themes. This broad approach attracts a wide range of activists, but has resulted in the group generally being

less cohesive and focused than at the start of the decade. **Nonetheless their anti-corporate focus attracts hard line anarchist groups, especially in cities, which have a significant history of such activism, such as Seattle, WA and Oakland, CA.**

We have listed number of key events in Appendix IV of this report, which we will update in forthcoming reports. Anticipated attendance at these events is expected to be lower than indicated on social media postings, as a significant proportion of responses are likely to be indicators of support and not a firm determination to attend. Despite confrontational comments appearing in online discussions regarding the planned protests, we anticipate that the majority of events will take place peacefully, and will target issues ranging from war, poverty and education to genetically modified organisms (GMOs), unjust laws and perceived elitism. Retailer sites are unlikely to be the direct target of the protestors, however we advise retailers who have previously been targeted by anti-corporate or pro-labor groups to remain aware of developments on the day.

Thank you,

Kelly D. Zenz, Security Director

Universal Protection Service

Westlake Center

1601 5th Ave. Suite 610

Seattle, WA 98101

Office: 206-467-4508

Cell: 206-402-7198

Fax: 206-467-1603

Websites: www.universalpro.com www.westlakecenter.com

From: [Fowler, Chris](#)
To: [Kraus, Brian](#); [Dyment, JamesK](#); [Rees, Brian](#); [Vaca, Raul](#); [Didier, Matthew](#); [Eastman, Michael](#)
Cc: [Mahaffey, Thomas](#)
Subject: RE: Bike School
Date: Monday, November 02, 2015 5:18:15 PM

Great job as always.

From: Kraus, Brian
Sent: Thursday, October 29, 2015 10:29 PM
To: Dyment, JamesK; Rees, Brian; Vaca, Raul; Didier, Matthew; Eastman, Michael
Cc: Mahaffey, Thomas; Fowler, Chris
Subject: FW: Bike School

Good job fellas.

From: Coma, James
Sent: Thursday, October 29, 2015 9:55 PM
To: Kraus, Brian; Newsome, Matthew; Kelly, Britt; Griffin, William; Keith, Ryan
Subject: Bike School

Hopefully someday we can have a cool mountain bike school too!

<https://youtu.be/Caa1rvwTx5o>

From: [Fowler, Chris](#)
To: [SPD West Precinct Lieutenant](#); [SPD West Precinct Sergeant](#)
Cc: [Kelley, Christopher](#)
Subject: FW: Protest
Date: Monday, November 02, 2015 5:07:10 PM

FYI.

From: Westlake Center Director [mailto:642dir.mall@universalpro.com]
Sent: Monday, November 02, 2015 11:36 AM
To: Pierre, Bradette; Conder, Kennedy; Brenda Klein GM; Friesen, Wesley; Carol Hildahl GGP Marketing; Fowler, Chris; Mahaffey, Thomas; Teeters, Marlan; Gary Zeigler; Westlake Center; Dorie Stone GGP; Hana Mehanovic GGP; Tim Goergen GGP; Dave Willard MID
Subject: Protest

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retailers who have previously been targeted by anti-corporate or pro-labor groups to remain aware of developments on the day.

Thank you,

Kelly D. Zenz, Security Director

Universal Protection Service

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Seattle, WA 98101

Office: 206-467-4508

Cell: 206-402-7198

Fax: 206-467-1603

Websites: www.universalpro.com www.westlakecenter.com

From: [Lavelle, David M](#)
To: [Curtis, Kayleigh E](#)
Cc: [Sims, Craig](#); [Schochet, John](#); [Dyment, JamesK](#)
Subject: RE: SPD Demonstration Management
Date: Monday, November 02, 2015 9:18:00 AM
Attachments: [image001.png](#)

Oh, before the Thanksgiving Holiday if possible and during midday to maximize who can attend

From: Lavelle, David M
Sent: Monday, November 02, 2015 9:17 AM
To: Curtis, Kayleigh E
Cc: Sims, Craig; Schochet, John; Dyment, JamesK
Subject: SPD Demonstration Management

Hi Kayleigh,

Craig has asked that I work with you to set up a time that Sgt. Dyment, who is the day bikes Sgt. for West Precinct and an expert in bike tactics, can come in and provide an overview module on SPD Demonstration Management for the prosecutors. This information is invaluable with respect to developing effecting direct examination of SPD Bike Officer and dealing with re-cross. This is also an opportunity for prosecutors to have a back and forth discussion with Sgt. Dyment and hopefully a few of his officers about what documentation etc would be helpful to the prosecutors in their cases.

If possible, could you assist me with reserving a large conference room as well as equipment to run a PowerPoint?

Thank you so much!



Dave Lavelle
Precinct Liaison Attorney
West Precinct

Seattle City Attorney's Office
701 Fifth Avenue, Suite 2050
Seattle, WA 98104-7097
Cell: 206-250-5238
Desk: 206-386-4084
FAX: 206-684-8284
David.Lavelle@seattle.gov

CONFIDENTIALITY STATEMENT: This message may contain information that is protected by the attorney-client privilege, the attorney work product doctrine, or by other confidentiality provisions. If this message was sent to you in error, any use, disclosure, or distribution of its contents is prohibited. If you receive this message in error, please contact me at the telephone number or e-mail address listed above and delete this message without printing, copying, or forwarding it. Thank you.

From: [Lavelle, David M](#)
To: [Curtis, Kayleigh E](#)
Cc: [Sims, Craig](#); [Schochet, John](#); [Dyment, JamesK](#)
Subject: SPD Demonstration Management
Date: Monday, November 02, 2015 9:16:47 AM
Attachments: [image001.png](#)

Hi Kayleigh,

Craig has asked that I work with you to set up a time that Sgt. Dyment, who is the day bikes Sgt. for West Precinct and an expert in bike tactics, can come in and provide an overview module on SPD Demonstration Management for the prosecutors. This information is invaluable with respect to developing effecting direct examination of SPD Bike Officer and dealing with re-cross. This is also an opportunity for prosecutors to have a back and forth discussion with Sgt. Dyment and hopefully a few of his officers about what documentation etc would be helpful to the prosecutors in their cases.

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From: Lewis.Coughlin@international.gc.ca
To: [Dyment, JamesK](#)
Subject: Re: Security Alert -- Halloween Weekend
Date: Sunday, November 01, 2015 11:06:18 AM

Thanks very much for your message.

Glad things are quiet.

Cheers,

Lewis

From: Dyment, JamesK [mailto:JamesK.Dyment@seattle.gov]
Sent: Saturday, October 31, 2015 02:27 PM
To: Coughlin, Lewis -SEATL -TD
Subject: RE: Security Alert -- Halloween Weekend

Lewis,

I apologize for not getting back in a timely manner as I had some days off / training.

I can say at this time all is quiet in your neck of the woods. One protest in Westlake that is very small and very quiet.

Jim

From: Lewis.Coughlin@international.gc.ca [mailto:Lewis.Coughlin@international.gc.ca]
Sent: Thursday, October 29, 2015 11:08 AM
To: PateB@state.gov
Cc: SherstanCP@state.gov; Dyment, JamesK
Subject: RE: Security Alert -- Halloween Weekend

Hi Tony,

The reason for asking is that the threat info referred to possible disruptive activities on both 30 & 31 October.

Is the 30th no longer a potentially a threat for staff here? If it is, then should we not be vigilant tomorrow and possibly shut down earlier than normal?

Thanks,

Lewis

From: Pate, Buford [mailto:PateB@state.gov]
Sent: October-29-15 10:26 AM
To: Coughlin, Lewis -SEATL -TD
Cc: Sherstan, Calvin P; dymenjtk@seattle.gov
Subject: RE: Security Alert -- Halloween Weekend

Lewis,

Good morning.

We do not have any further information regarding Halloween disturbances. We cannot really advise whether you should release early tomorrow, but as Halloween is on Saturday evening, I do not think that it would disrupt your operations tomorrow.

We will continue to follow and let you know if we hear more.

Thanks

Tony

Buford "Tony" Pate
Resident Agent in Charge
U.S. Department of State, Diplomatic Security Service
300 5th Ave, Suite 800, Seattle, WA
Office: 206-393-0787
Cell: 206-427-1306

This email is UNCLASSIFIED.

From: Lewis.Coughlin@international.gc.ca [<mailto:Lewis.Coughlin@international.gc.ca>]
Sent: Wednesday, October 28, 2015 4:40 PM
To: Pate, Buford; Sherstan, Calvin P; dymenjtk@seattle.gov
Subject: Security Alert -- Halloween Weekend

Hi guys,

Regarding this Friday Halloween security threat posed by the Anarchist group, do you suggest we close the consulate early that day and, if so, what time would you recommend? Our regular hours go 4:30. One staff member suggested 2pm might be a good time to go with buses not being full, etc. At present, I was going on the premise that staff could leave at 4pm and I'd stay and close up at 4:30, but that may not be early enough so would welcome your (SPD & State Dept Security) advice before we make final decisions on closing time.

Thanks,

Lewis Coughlin
Mission Security Officer

From: [Dyment, JamesK](#)
To: ["Lewis.Coughlin@international.gc.ca"](mailto:Lewis.Coughlin@international.gc.ca)
Subject: RE: Security Alert -- Halloween Weekend
Date: Saturday, October 31, 2015 12:27:00 PM

Lewis,

I apologize for not getting back in a timely manner as I had some days off / training.

I can say at this time all is quiet in your neck of the woods. One protest in Westlake that is very small and very quiet.

Jim

From: Lewis.Coughlin@international.gc.ca [mailto:Lewis.Coughlin@international.gc.ca]
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To: PateB@state.gov
Cc: SherstanCP@state.gov; Dyment, JamesK
Subject: RE: Security Alert -- Halloween Weekend

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Thanks,

Lewis

From: Pate, Buford [<mailto:PateB@state.gov>]
Sent: October-29-15 10:26 AM
To: Coughlin, Lewis -SEATL -TD
Cc: Sherstan, Calvin P; dymentjk@seattle.gov
Subject: RE: Security Alert -- Halloween Weekend

Lewis,

Good morning.

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Thanks

Tony

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From: Lewis.Coughlin@international.gc.ca [<mailto:Lewis.Coughlin@international.gc.ca>]
Sent: Wednesday, October 28, 2015 4:40 PM
To: Pate, Buford; Sherstan, Calvin P; dymenjtk@seattle.gov
Subject: Security Alert -- Halloween Weekend

Hi guys,

Regarding this Friday Halloween security threat posed by the Anarchist group, do you suggest we close the consulate early that day and, if so, what time would you recommend? Our regular hours go 4:30. One staff member suggested 2pm might be a good time to go with buses not being full, etc. At present, I was going on the premise that staff could leave at 4pm and I'd stay and close up at 4:30, but that may not be early enough so would welcome your (SPD & State Dept Security) advice before we make final decisions on closing time.

Thanks,

Lewis Coughlin
Mission Security Officer

From: [Moss, Scott](#)
To: [Dyment, JamesK](#); [Brown, Robert](#)
Subject: FW: Protest
Date: Saturday, October 31, 2015 8:33:43 AM

Jim,

Please handle this. It may require the use of both bike squads.

Lieutenant Scott Moss
West Precinct
810 Virginia Street
Seattle, Washington 98101

From: Fowler, Chris
Sent: Thursday, October 29, 2015 12:23 PM
To: SPD_West_Precinct_Lieutenant
Subject: FW: Protest

We may want to put some resources against this.

From: Westlake Center Director [<mailto:642dir.mall@universalpro.com>]
Sent: Thursday, October 29, 2015 12:08 PM
To: Pierre, Bradette; Conder, Kennedy; Brenda Klein GM; Friesen, Wesley; Carol Hildahl GGP Marketing; Fowler, Chris; Mahaffey, Thomas; Teeters, Marlan; Gary Zeigler; Westlake Center; Dorie Stone GGP; Hana Mehanovic GGP; Tim Goergen GGP; Dave Willard MID
Subject: Protest

Attendance at these lately has been very low but this Saturday seems to be getting more popular on social media.
<https://www.facebook.com/events/1511335479191015/>

Pro-Palestinian protest scheduled to take place in vicinity of retailers in Seattle, ongoing political

instability in Israel and the occupied territories expected to continue to drive pro-Palestinian activism in US

On October 31 local pro-Palestinian activists are planning to hold a protest at 12:00 at Westlake Park, 401 Pine Street, Seattle WA. Social media indicators suggest that approximately 255 individuals are planning to attend with an additional 1,500 invited. The protest has been triggered by ongoing political instability in Israel and the occupied territories, with activists targeting ongoing violence between Palestinians and Israeli forces. Protesters state that they feel that there is no representation in the US government that is willing to protest against the Israeli government.

Online messages indicate that activists attending demonstrations are planning to bring posters, Palestinian flags and megaphones. It is probable that some posters may contain graphic/ anti-Semitic images or slogans that could cause offence to passers-by. This protest is scheduled to take place in close proximity to the Westlake Center, 400 Pine Street, Seattle WA. Due to potential high numbers of attendees and the close proximity of retailers we anticipate that this event could cause significant disruption to operations.

We assess that the ongoing security situation in Israel is likely to drive pro-Palestinian activism in US in the forthcoming weeks. We predict that there is an elevated risk that firms and products linked to Israel will be targeted including Dead Sea Salts, Ahava, Hewlett Packard, McDonalds, Starbucks, Coca Cola, Nestle, Soda Stream,

Dannon, Johnson & Johnson and L'Oréal. We anticipate that there is heightened risk that Walmart stores will be targeted after a decision by the retailer to stock an "Israeli soldier" and an "Arab Sheik costume" for Halloween. Due to pressure from pro-Palestinian activists Walmart has decided to withdraw the costumes, however we predict that that stores are still likely to be targeted. Previously activists have entered stores selling

Israeli products and placed stickers on the items, there have also been instances where protesters have destroyed products. Online sources indicate that pro-Palestinian activists are promoting the targeting and boycotting of products which are made in Israel. We advise retailers stocking Israeli products and/or located near Israeli diplomatic posts to remain aware in the coming weeks.

Thank you,

Kelly D. Zenz, Security Director

Universal Protection Service

Westlake Center

1601 5th Ave. Suite 610

Seattle, WA 98101

Office: 206-467-4508

Cell: 206-402-7198

Fax: 206-467-1603

Websites: www.universalpro.com<<http://www.universalpro.com/>>
www.westlakecenter.com<<http://www.westlakecenter.com>>

From: [Wood, Heidi](#)
Subject: Open Enrollment Ends 10/30/2015 at 1700 LAST DAY
Date: Friday, October 30, 2015 6:42:35 AM
Attachments: [FSA Online Enrollment Instructions.pdf](#)
[OE Highlights 2016 to BRAG 09292015.pdf](#)
[2016 OE Letter Most FINAL.pdf](#)
[2016 OE Letter SPMA.pdf](#)
[2016 OE Letter SPOG.pdf](#)
[Medical History Statement 2015.pdf](#)
[Open Enrollment Online Instructions 2015.docx](#)
Importance: High

Approved by Director Michael Fields

LAST DAY/LAST CHANCE!

During our Annual Benefits Open Enrollment Period you have the opportunity to:

- review and, if necessary, change your health benefits
- elect or change coverage in medical, dental and/or vision plan; or waive coverage for medical only. Employees must be enrolled in dental and vision.
- add or delete qualified dependents to your health care coverage
- change your supplemental life insurance coverage; add optional insurance coverage
- enroll or re-enroll in the Flexible Spending Health Care and Dependent Care Accounts. **You must re-enroll in the FSA each year.**

The employee self-service is activated on the first day of open enrollment and is deactivated at 5:00 pm on October 30th. If you miss this deadline there are no exceptions.

Attached are:

- Instructions on how to log into the Employee Self Service portal for Open Enrollment along with other instructions specific to FSA enrollment.
- 2016 Open Enrollment Letters for:
 - SPOG
 - MOST
 - SPMA
- Open Enrollment Highlights for Most Employees and SPOG
- Medical History Statement if you are adding a qualified family member or increasing your own life insurance amount.

If you have additional questions, please contact Kris Frerichs at 615-1238 or myself at 684-8781.

From: [Fowler, Chris](#)
To: [GarthGreen, Marc](#); [Allen, Matthew](#); [Smith, Ronald A.](#); [Sweeney, David](#); [Mahaffey, Thomas](#); [Freese, Diana](#); [Fitzgerald, David](#); [Lamp, John](#); [Edwards, WilliamJ](#); [Burns, Thomas](#); [Kraus, Brian](#); [Dyment, JamesK](#)
Cc: [Wilske, Steve](#)
Subject: RE: Blast Balls
Date: Thursday, October 29, 2015 3:22:30 PM

Thanks for doing all that Marc.

From: GarthGreen, Marc
Sent: Thursday, October 29, 2015 12:44 PM
To: Allen, Matthew; Smith, Ronald A.; Sweeney, David; Mahaffey, Thomas; Freese, Diana; Fitzgerald, David; Lamp, John; Edwards, WilliamJ; Burns, Thomas; Kraus, Brian; Dyment, JamesK
Cc: Fowler, Chris; Wilske, Steve
Subject: Blast Balls

Folks,

Today I issued each precinct another case of OC blast balls. I placed them in the lockers and the new inventory you will get will reflect them. I also placed new locks on the magazines. These new locks comply with the mandated standards. Both need to be used and they cannot be replaced. I gave the stationmaster 3 keys. I suggest one go to the ops lt, one to the act sgt, and one to the station master so others can get access if needed. Lamp and Freese I put a key on your key rings in your desks for you. West I will do yours on Monday. There will be new inventory sheets and procedures coming out next week. Next week I will glue north's and east's wood panels back in. They must be used in order to be in compliance. Accountability is key to keeping this program. If you have any questions give me a call. 423-8170

Thanks

Marc

Lt. Marc Garth Green
Gang/Robbery/Fugitive Commander
Seattle Police Department
(206)684-5565

From: Lewis.Coughlin@international.gc.ca
To: PateB@state.gov
Cc: SherstanCP@state.gov; Dyment.JamesK
Subject: RE: Security Alert -- Halloween Weekend
Date: Thursday, October 29, 2015 2:59:42 PM

Thanks very much. Most helpful.

Lewis

From: Pate, Buford [mailto:PateB@state.gov]
Sent: October-29-15 2:12 PM
To: Coughlin, Lewis -SEATL -TD
Cc: Sherstan, Calvin P; dymmentjk@seattle.gov
Subject: RE: Security Alert -- Halloween Weekend

Lewis,

The Friday information is still pertinent, but we are perceiving the biggest threat would be Saturday evening. Also bear in mind that there is nothing specific to Seattle and specifically to the Consulate.

I will pass you more information as I receive it.

Thanks

Tony

This email is UNCLASSIFIED.

From: Lewis.Coughlin@international.gc.ca [mailto:Lewis.Coughlin@international.gc.ca]
Sent: Thursday, October 29, 2015 11:08 AM
To: Pate, Buford
Cc: Sherstan, Calvin P; dymmentjk@seattle.gov
Subject: RE: Security Alert -- Halloween Weekend

Hi Tony,

The reason for asking is that the threat info referred to possible disruptive activities on both 30 & 31 October.

Is the 30th no longer a potentially a threat for staff here? If it is, then should we not be vigilant tomorrow and possibly shut down earlier than normal?

Thanks,

Lewis

From: Pate, Buford [<http://redirect.state.sbu/?url=mailto:PateB@state.gov>]

Sent: October-29-15 10:26 AM
To: Coughlin, Lewis -SEATL -TD
Cc: Sherstan, Calvin P; dymenjtk@seattle.gov
Subject: RE: Security Alert -- Halloween Weekend

Lewis,

Good morning.

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Thanks

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Buford "Tony" Pate
Resident Agent in Charge
U.S. Department of State, Diplomatic Security Service
300 5th Ave, Suite 800, Seattle, WA
Office: 206-393-0787
Cell: 206-427-1306

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From: Lewis.Coughlin@international.gc.ca [<http://redirect.state.sbu/?url=mailto:Lewis.Coughlin@international.gc.ca>]
Sent: Wednesday, October 28, 2015 4:40 PM
To: Pate, Buford; Sherstan, Calvin P; dymenjtk@seattle.gov
Subject: Security Alert -- Halloween Weekend

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Thanks,

Lewis Coughlin
Mission Security Officer

From: Lewis.Coughlin@international.gc.ca
To: PateB@state.gov
Cc: SherstanCP@state.gov; Dyment.JamesK
Subject: RE: Security Alert -- Halloween Weekend
Date: Thursday, October 29, 2015 11:08:21 AM

Hi Tony,

The reason for asking is that the threat info referred to possible disruptive activities on both 30 & 31 October.

Is the 30th no longer a potentially a threat for staff here? If it is, then should we not be vigilant tomorrow and possibly shut down earlier than normal?

Thanks,

Lewis

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To: Coughlin, Lewis -SEATL -TD
Cc: Sherstan, Calvin P; dymmentjk@seattle.gov
Subject: RE: Security Alert -- Halloween Weekend

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Buford "Tony" Pate
Resident Agent in Charge
U.S. Department of State, Diplomatic Security Service
300 5th Ave, Suite 800, Seattle, WA
Office: 206-393-0787
Cell: 206-427-1306

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From: Lewis.Coughlin@international.gc.ca [mailto:Lewis.Coughlin@international.gc.ca]
Sent: Wednesday, October 28, 2015 4:40 PM
To: Pate, Buford; Sherstan, Calvin P; dymmentjk@seattle.gov
Subject: Security Alert -- Halloween Weekend

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Thanks,

Lewis Coughlin
Mission Security Officer

From: [Pate, Buford](#)
To: Lewis.Coughlin@international.gc.ca
Cc: [Sherstan, Calvin P](#); [Dyment, JamesK](#)
Subject: RE: Security Alert -- Halloween Weekend
Date: Thursday, October 29, 2015 10:26:04 AM

Lewis,

Good morning.

We do not have any further information regarding Halloween disturbances. We cannot really advise whether you should release early tomorrow, but as Halloween is on Saturday evening, I do not think that it would disrupt your operations tomorrow.

We will continue to follow and let you know if we hear more.

Thanks

Tony

Buford "Tony" Pate
Resident Agent in Charge
U.S. Department of State, Diplomatic Security Service
300 5th Ave, Suite 800, Seattle, WA
Office: 206-393-0787
Cell: 206-427-1306

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To: Pate, Buford; Sherstan, Calvin P; dymenjtk@seattle.gov
Subject: Security Alert -- Halloween Weekend

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Thanks,

Lewis Coughlin
Mission Security Officer

From: Lewis.Coughlin@international.gc.ca
To: pateb@state.gov; SherstanCP@state.gov; Dyment.JamesK
Subject: Security Alert -- Halloween Weekend
Date: Wednesday, October 28, 2015 4:40:17 PM

Hi guys,

Regarding this Friday Halloween security threat posed by the Anarchist group, do you suggest we close the consulate early that day and, if so, what time would you recommend? Our regular hours go 4:30. One staff member suggested 2pm might be a good time to go with buses not being full, etc. At present, I was going on the premise that staff could leave at 4pm and I'd stay and close up at 4:30, but that may not be early enough so would welcome your (SPD & State Dept Security) advice before we make final decisions on closing time.

Thanks,

Lewis Coughlin
Mission Security Officer

From: [OToole, Kathleen](#)
To: [Aratani, John](#)
Cc: [SPD SIR](#)
Subject: Re: SIR 15-377139
Date: Wednesday, October 28, 2015 4:17:07 PM
Attachments: [image001.png](#)

Fantastic work.

Sent from my iPhone

On Oct 28, 2015, at 1:30 PM, Aratani, John <John.Aratani@seattle.gov> wrote:

See attached summary.

Sergeant Kevin Aratani
Seattle Police Department
Robbery Unit
610 - 5 Ave
Seattle, WA 98124
Desk: (206) 684-5548
Main: (206) 684-5535
Fax: (206) 684-5489
john.aratani@seattle.gov



<SIR 15-377139.docx>

From: [Douglas Gerbrandt](#)
To: [Dyment, JamesK](#)
Subject: RE: Santa Clara Police Bicycle Crowd Control
Date: Wednesday, October 28, 2015 8:38:58 AM

James,

Thanks so much for talking with me. I appreciate it.

Doug g

Officer Douglas Gerbrandt #214
Santa Clara Police Department
W 408-615-4700
C 408-210-7484

From: Dyment, JamesK [JamesK.Dyment@seattle.gov]
Sent: Monday, October 26, 2015 6:44 AM
To: Douglas Gerbrandt
Subject: RE: Santa Clara Police Bicycle Crowd Control

Doug,

Nice chatting with you yesterday. Here is some stuff that is kind of a prelude to our training class.

If you have any questions let me know and when we start nailing down dates for training I will send you some information on them.

Jim

From: Douglas Gerbrandt [DGerbrandt@SantaClaraCA.gov]
Sent: Sunday, October 25, 2015 11:55 AM
To: Dyment, JamesK
Subject: Santa Clara Police Bicycle Crowd Control

James,

Hello James. I received your contact info from Sgt. Carreira. Because of the 49er stadium in our city, we (Santa Clara Police Department) are developing our bike unit and implementing crowd control tactics for our team in the coming months. I was hoping to talk with you about your training program and how you integrate Bicycle Crowd Management with the ground troops. I am also interested in any bike trainings you may have scheduled.

I would love to talk to you at your convenience. My cell # is 408-210-7484. I work weekends but am available any day, any time.

Thanks,

Doug Gerbrandt

Officer Douglas Gerbrandt #214
Santa Clara Police Department
dgerbrandt@santaclaraca.gov
W 408-615-4700

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From: [Dyment, JamesK](#)
To: [Kraus, Brian](#); [Rees, Brian](#); [Brown, Robert](#); [Zwaschka, Andrew](#)
Subject: RE: Bike Backfill
Date: Wednesday, October 28, 2015 8:19:46 AM

I have Virgilio Atkinson and Merritt.

Jim

From: Kraus, Brian
Sent: Tuesday, October 27, 2015 10:16 PM
To: Rees, Brian; Dyment, JamesK; Brown, Robert; Zwaschka, Andrew
Subject: RE: Bike Backfill

I have the following working for me on Black Friday if we staff our squads to 10.

Hill
Dorr
Thomas
Nelson
Patenaude

From: Rees, Brian
Sent: Tuesday, October 27, 2015 12:12 PM
To: Dyment, JamesK; Brown, Robert; Zwaschka, Andrew; Kraus, Brian
Subject: Bike Backfill

To assist you when backfilling your squads the below list of people is a group currently assigned to West Precinct patrol trained on current bicycle demo management. In brackets is their current watch assignment.

Mike Virgilio (2nd)
Jesse Thomas (3rd)
Fiona Taylor (2nd)
Felix Reyes (2nd)
Victor Pirak (3rd)
Brian Patenaude(3rd)
Kevin Clay (CPT)
Cole Nelson (3rd)
Patrick Moore (2nd)
Adam Merritt (2nd)
Megan Marion (1st)
James Kellett (1st)
Hudson Kang (2nd)
Travis Hill (3rd)
Nate Greenland (1st)
Jim Garner (CPT)
Brandon Dorr (3rd)
Richard Bonesteel (3rd)
Matt Atkinson (2nd)
Vic Maes (2nd)
Chad Winfrey (DOC)
Chris Salindron (DOC)

Ofc Brian Rees #6890

Seattle Police Department
West Precinct-King Bikes
810 Virginia St
Seattle, Wa 98101
P:206-684-8917
F:206-684-8109

From: [Kraus, Brian](#)
To: [Rees, Brian](#); [Dyment, JamesK](#); [Brown, Robert](#); [Zwaschka, Andrew](#)
Subject: RE: Bike Backfill
Date: Tuesday, October 27, 2015 10:16:19 PM

I have the following working for me on Black Friday if we staff our squads to 10.

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From: Rees, Brian
Sent: Tuesday, October 27, 2015 12:12 PM
To: Dyment, JamesK; Brown, Robert; Zwaschka, Andrew; Kraus, Brian
Subject: Bike Backfill

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From: [Atkinson, Angela](#)
To: [SPD SIR](#)
Subject: 2015-376629 Student reported to have a gun-At large
Date: Tuesday, October 27, 2015 8:15:50 PM
Attachments: [slr_2015-376629.docx](#)

Date of Incident_____10/27/2015

Time of Incident_____1610 Second Watch

Event Number_____2015-376629

Location_____3715 S Hudson St South Precinct

Reporting sergeant_____Sgt. A. Atkinson 5716

Type of Incident_____Gun incident involving a student

Resources Deployed_____6 patrol officers

CIT-certified officer on-scene___☒Yes ☐No

Summary of Incident_____George Sector officers were dispatched at 1739 hours to check the residence of a 16 year old student suspected of being in possession of a gun. A principal had called the non-emergency number to 911 to report that at approximately 1610 hours a student had left with a gun in his pocket from 'Bike Works'. This is reported to be a facility that works with an interagency school. According to the information on the call the gun had been located by a teacher. The student was allowed to leave the facility with the gun and there appeared to be a lengthy delay in the incident being reported to police. Officers attempted multiple times to contact the complainant to receive more information and received no answer or call back. Officers contacted the family at his residence. The suspect was not at that location. The family refused to provide his location or phone number so officers could contact him. The father of the suspect eventually admitted to officers that he talked to his son about the incident. He said his son told him that the gun was a bb gun that his son had only carried for protection from gang members. The family was instructed to contact 911 for police if the suspect returned home. The principal of the school did not call back officers to provide more information regarding the incident despite multiple messages being left requesting a call back.

Suspect Information_____Shannon, Sam B/M/2/5/99

Vehicle and/or Weapon_____Gun

Notifications_____Chief Wilske, Real Time Crime Center, SPD SIR group

Sgt. Angela Atkinson #5716
East Precinct Patrol
Unit B242G

From: [Rees, Brian](#)
To: [Dyment, JamesK](#); [Brown, Robert](#); [Zwaschka, Andrew](#); [Kraus, Brian](#)
Subject: Bike Backfill
Date: Tuesday, October 27, 2015 12:12:15 PM

To assist you when backfilling your squads the below list of people is a group currently assigned to West Precinct patrol trained on current bicycle demo management. In brackets is their current watch assignment.

Mike Virgilio (2nd)
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West Precinct-King Bikes
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From: [Dyment, JamesK](#)
To: [Stewart, Courtney \(WSP\)](#)
Subject: RE: Bikes
Date: Monday, October 26, 2015 6:48:25 AM

Courney,

I think getting me out there for the power point won't be a problem. I will check with my bosses to see if we can bring my team out there for an actual demonstration. I will give you a call later to go over any questions they might have.

Couple of questions.

Will you have a power point projector, and will there be a place to put the power point program on for your team and commanders?

When we get closer to the date we can hammer out the exact times, location we need to be at.

Jim

From: Stewart, Courtney (WSP) [Courtney.Stewart@wsp.wa.gov]
Sent: Saturday, October 24, 2015 7:55 AM
To: Dyment, JamesK
Subject: RE: Bikes

Hey Jim,

Thank you again for letting me observe your training. I reported back to our team and they are all very interested in moving forward with getting bikes.

On December 18th we are having training down at the Renton Hanger, and I was wondering if you would be available to give a presentation and demonstration of your bike demonstration tactics. Along with our team, our captain and patrol chief will be there. It would be great if they had an understanding of exactly what you guys are doing, and where the future of demonstration management is going. I think they will all be as impressed as I was!

You could have as much as 4 hours to give a presentation and demonstration. We are doing helicopter training in the morning and have the afternoon free. I would love to have our chief and captain have the experience of standing as I did with a bike team performing an arrest circle.

Let me know what you think, and if you are available what we need to do to make it happen!

Thanks,
Courtney

Sergeant Courtney Stewart #221
Washington State Patrol
811 East Roanoke St
Seattle, WA 98102

206-720-3040

From: Dyment, JamesK [JamesK.Dyment@seattle.gov]
Sent: Tuesday, October 20, 2015 1:56 PM

To: Stewart, Courtney (WSP)
Subject: RE: Bikes

Courtney,

Yes it is pretty much all day. For the first half it is powerpoint / classroom. The second half is practical.

Your other sgt . is more than welcome.

Jim

-----Original Message-----

From: Stewart, Courtney (WSP) [<mailto:Courtney.Stewart@wsp.wa.gov>]
Sent: Tuesday, October 20, 2015 12:56 PM
To: Dymment, JamesK
Subject: RE: Bikes

Hey Jim,

I got the approval to attend the training. Does this training go all day? I'm trying to see if one of my co-sergeants can also attend.

Thanks,
Courtney

Sergeant Courtney Stewart #221
Washington State Patrol
811 East Roanoke St
Seattle, WA 98102

206-720-3040

From: Dymment, JamesK [JamesK.Dymment@seattle.gov]
Sent: Monday, October 19, 2015 5:01 PM
To: Stewart, Courtney (WSP)
Subject: RE: Bikes

It starts at 0830 at the West Precinct on Oct 22.

Jim

-----Original Message-----

From: Stewart, Courtney (WSP) [<mailto:Courtney.Stewart@wsp.wa.gov>]
Sent: Monday, October 19, 2015 3:42 PM
To: Dymment, JamesK
Subject: RE: Bikes

I actually would be really interested in observing this. What time does the training start and how long would it be?
I just need to get approval through my lieutenant.

Thanks,
Courtney

Sergeant Courtney Stewart #221
Washington State Patrol
811 East Roanoke St
Seattle, WA 98102

206-720-3040

From: Dymont, JamesK [JamesK.Dymont@seattle.gov]
Sent: Saturday, October 17, 2015 8:05 AM
To: Stewart, Courtney (WSP)
Subject: RE: Bikes

Courtney,

We are doing a class this next week. I really don't have a huge time to talk this next week but if you want you can come out and watch our Demo Management class on Thursday to check it out and then maybe we can hook up the following week to really discuss any questions you might have. I think that after class on the 22nd the instructors have to work a "police brutality " march as well if you want to see us apply some of the practices afterwards.

Jim

From: Stewart, Courtney (WSP) [Courtney.Stewart@wsp.wa.gov]
Sent: Thursday, October 15, 2015 11:00 PM
To: Dymont, JamesK
Subject: RE: Bikes

Hey Jim,

I'm finally back at work, and I was hoping to set up a time to come meet with you and take a look at your guys bikes and equipment and pick your brain a bit more. They gave me some more time to turn in my proposal, so I'd like to expand on it and take some pictures of what you guys have.

Let me know what days and times work best for you and I will be there.

Thanks,
Courtney

Sergeant Courtney Stewart #221
Washington State Patrol
811 East Roanoke St
Seattle, WA 98102

206-720-3040

From: Dymont, JamesK [JamesK.Dymont@seattle.gov]
Sent: Tuesday, September 01, 2015 3:10 PM
To: Stewart, Courtney (WSP)
Subject: RE: Bikes

Courtney,

Here is my cell number.

425-218-8245.

Jim

-----Original Message-----

From: Stewart, Courtney (WSP) [<mailto:Courtney.Stewart@wsp.wa.gov>]
Sent: Tuesday, September 01, 2015 1:24 PM
To: Dymont, JamesK
Subject: RE: Bikes

Hi Jim,

That would be awesome to get that information from you! I agree we should all be on the same page with the type of tactics we are using. Especially since our on and off ramps that are vulnerable during protests are easily accessible by bicycle. I'm walking into an appointment and will be done by 2:30. If you email or text me your number I'll call, or feel free to call me.

We would definitely be interested in the training too!

Thanks,
Courtney

Sergeant Courtney Stewart #221
Washington State Patrol
811 East Roanoke St
Seattle, WA 98102

206-720-3040

From: Dymont, JamesK [JamesK.Dymont@seattle.gov]
Sent: Tuesday, September 01, 2015 8:22 AM
To: Stewart, Courtney (WSP)
Subject: RE: Bikes

Courtney,

When I get into work I will send you some stuff that I wrote up. I had to write up a training proposal for the DOJ and it is in the critical review process now.

The stuff I have will help with your proposal to try and get bikes for your RDF, it will also align more with our region in how we are handling protests. (Bellevue, Kent, Tukwila, Port, etc) have really embraced this as well.

We will also have some upcoming training that you and whoever else can attend at no charge here in the next month or two.

I will give you a call when I send it, probably around 1100 hrs?

Jim

From: Stewart, Courtney (WSP) [Courtney.Stewart@wsp.wa.gov]
Sent: Monday, August 31, 2015 9:44 PM
To: Dymont, JamesK
Subject: Bikes

Hi Jimmy,

I'm a WSP RDF Sergeant and I've been tasked with writing a proposal to obtain bicycles for our RDF team. I've been told you are the expert when it comes to police and bikes. Do you have any literature regarding your bike program I could look at? As far as training, cost, and policies?

Any information you have would be helpful!

If you want to contact me you can reach me at 206-953-0362

Thank you!

Courtney

Sergeant Courtney Stewart #221
Washington State Patrol
811 East Roanoke St
Seattle, WA 98102

206-720-3040

From: [Dyment, JamesK](#)
To: [Douglas Gerbrandt](#)
Subject: RE: Santa Clara Police Bicycle Crowd Control
Date: Monday, October 26, 2015 6:44:34 AM
Attachments: [History of the Bicycle in Crowd Management.pdf](#)

Doug,

Nice chatting with you yesterday. Here is some stuff that is kind of a prelude to our training class.

If you have any questions let me know and when we start nailing down dates for training I will send you some information on them.

Jim

From: Douglas Gerbrandt [DGerbrandt@SantaClaraCA.gov]
Sent: Sunday, October 25, 2015 11:55 AM
To: Dyment, JamesK
Subject: Santa Clara Police Bicycle Crowd Control

James,

Hello James. I received your contact info from Sgt. Carreira. Because of the 49er stadium in our city, we (Santa Clara Police Department) are developing our bike unit and implementing crowd control tactics for our team in the coming months. I was hoping to talk with you about your training program and how you integrate Bicycle Crowd Management with the ground troops. I am also interested in any bike trainings you may have scheduled.

I would love to talk to you at your convenience. My cell # is 408-210-7484. I work weekends but am available any day, any time.

Thanks,

Doug Gerbrandt

Officer Douglas Gerbrandt #214
Santa Clara Police Department
dgerbrandt@santaclaraca.gov
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C 408-210-7484

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